



North Ayrshire Council
Comhairle Siorrachd Àir a Tuath

Police and Fire and Rescue Committee

A Meeting of the **Police and Fire and Rescue Committee** of North Ayrshire Council will be held in the **Council Chambers, Ground Floor, Cunninghame House, Irvine, KA12 8EE** on **Tuesday, 04 February 2020** at **14:00** to consider the undernoted business.

- 1 Declarations of Interest**
Members are requested to give notice of any declarations of interest in respect of items of business on the Agenda.
- 2 Minutes**
The accuracy of the Minutes of the meeting held on 5 November 2019 will be confirmed and the Minutes signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973 (copy enclosed).
- 3 Welcome and Introductions**
- 4 Chair and Vice-Chair Verbal Updates**
- 5 Scottish Fire and Rescue Service**
Submit report by Scottish Fire and Rescue Service on performance in relation to North Ayrshire (copy enclosed).
- 6 Police Scotland**
Submit report by Police Scotland on performance in relation to North Ayrshire Local Police Plan (copy enclosed).
- 7 Scottish Fire and Rescue Service Consultation on Local Plans**
Submit report by the Senior Manager (Legal Services) on the consultation request on Scottish Fire and Rescue Service's Local Plans (copy enclosed).

8 Scottish Police Authority Consultation on Joint Strategy for Policing 2020

Submit report by the Senior Manager (Legal Services) on the consultation request on the Joint Strategy for Policing (copy enclosed).

9 Urgent Items

Any other items which the Chair considers to be urgent.

Police and Fire and Rescue Committee Sederunt

John Glover (Chair)
Jimmy Miller (Vice Chair)
Todd Ferguson
Ellen McMaster
Davina McTiernan
Donald L Reid
Angela Stephen

Chair:

Apologies:

Attending:

**Police and Fire and Rescue Committee
5 November 2019**

Agenda Item 2

IRVINE, 5 November 2019 - At a Meeting of the Police and Fire and Rescue Committee of North Ayrshire Council at 2.00 p.m.

Present

John Glover, Todd Ferguson, Ellen McMaster, Davina McTiernan and Donald L. Reid.

In Attendance

A. Craig, Senior Manager (Legal Services) and A. Little, Committee Services Officer (Chief Executive's Service).

Also In Attendance

Chief Superintendent M. Hargreaves, Chief Inspector B. Shaw and Chief Inspector G. Campbell (Police Scotland); Area Commander I. McMeekin and Station Commander A. Brown (Scottish Fire and Rescue Service).

Chair

Councillor Glover in the Chair.

Apologies

Jimmy Miller.

1. Declarations of Interest

There were no declarations of interest by Members in terms of Standing Order 10 and Section 5 of the Code of Conduct for Councillors.

2. Minutes

The accuracy of the Minutes of the Meeting of the Committee held on 3 September 2019 was confirmed and signed in accordance with Paragraph 7 (1) of Schedule 7 of the Local Government (Scotland) Act 1973.

3. Welcome and Introductions

The Chair welcomed everyone to the meeting and took the opportunity to welcome Councillor Donald L Reid back to the Committee following his recent illness.

4. Presentations

4.1 Scottish Fire and Rescue Services

The Committee received a presentation by Area Commander Ian McMeekin and Station Commander Alan Brown on deliberate fire setting.

The presentation provided a range of information, which included:-

- Areas of concern in Kilwinning, Stevenston and Ardeer/Chemring;
- A range of work undertaken in Kilwinning and Stevenston to prevent fire setting that included visual audits, diversionary activities, increased Police presence, a protocol to provide Police with incident information, targeted activity by fire crews and a joint anti-social behaviour presentation at local secondary schools;
- A multi partnership meeting and action plan that had been developed for Ardeer/Chemring;
- An update on interventionist and educative work with an individual who had been charged with several incidents of fire raising;
- Partnership discussions between Police Scotland, SFRS and the North Ayrshire Development the Young Workforce Project Officer;
- Fire Reach Course; and
- Firesetters Intervention.

The Committee was also provided with data on deliberate fire setting incidents that showed a decrease over a 3-year period in the Stevenston and Kilwinning areas.

Stevenston	2017/18	127
	2018/19	109
	2019/20	95
Kilwinning	2017/18	77
	2018/19	93
	2019/20	61

Members asked questions and were provided with further information in relation to:-

- Partnership working with a range of agencies in preparation for Bonfire night, that includes removing bonfires that have been erected;
- The Fire Reach Project that provides training and development opportunities for young people, who may become involved in fire related anti-social behaviour, to try and change attitudes and perceptions;
- Ten instances of fire setting in the Stevenston area that had been attributed to one young man, who had now positively participated in the Fire Reach Project; and
- Notification to Police Scotland of all instances of deliberate fire setting.

The Committee thanked Scottish Fire and Rescue Services for the very informative presentation on deliberate fire setting.

Noted.

4.2 Police Scotland

Chief Inspector George Campbell provided a presentation on Police Scotland's Contact Assessment Model (CAM) that was developed to enable the most appropriate and proportionate policing response at the first point of contact.

The presentation provided information on:-

- Areas that won't change, such as the response to urgent and critical incidents, focus on protecting the public and the most vulnerable in our communities and officers' ability to engage and be visible in the community;
- Areas that will change, such as the removal of default call grading thereby empowering staff to make decisions based on facts and circumstances, and based on a THRIVE assessment, which encompasses Threat, Harm, Risk, Investigation, Vulnerability and Engagement;
- How we might respond – immediate action, prompt response within 4 hours, local policing appointment or non-attendance and some examples of incident types with the current model response and the proposed model response;
- Positive feedback following the introduction of the model in Lanarkshire/Dumfries and Galloway; and
- The introduction of CAM in Greater Glasgow division in October 2019, which has seen significant reductions in deferred incidents, increased in proactive patrols and improved management of incidents.

Members asked questions and were provided with further information in relation to:-

- The improved management of incidents by Area Control Room staff, that allocates each incident based on the Thrive assessment and replaces the previous call grading practice;
- A missed incident relating to a car that had crashed down an embankment;
- The introduction of the Thrive model in Ayrshire in late January 2020; and
- The roll-out of new mobile technology that will allow Police Officers to access a wide range of Policy systems while out on duty.

The Committee thanked Police Scotland for the very interesting presentation on the Contact Assessment Model.

Noted.

5. Chair and Vice Chair Verbal Updates

The Chair raised pedestrian safety concerns relating to the narrow footpath and increased traffic on Dalry Road, Kilwinning. He also referred to the recent pedestrian incident on this stretch of road. The Committee was advised that this is a trunk road and alterations to the road or footpath are the responsibility of Transport Scotland. Following the pedestrian incident, the Council have offered support to those who witnessed or have been affected by the incident on Dalry Road.

The Chair enquired about youth disorder in Dalry, which included youths congregating at bus shelters, vandalism to bus shelters and passing buses. Police Scotland reported that eight young people had been detected for various crimes in Dalry and that a letter expressing the concerns of Police had been handed to the parents/guardians of 58 young people either involved in or on the periphery of anti-social behaviour.

The Committee was advised that the location of bus shelters is a matter for Strathclyde Passenger Transport. Bus companies have advised drivers to use their judgement where there are groups of youths congregating at bus shelters and to drive past if necessary.

Noted.

6.1 Performance Report: Scottish Fire and Rescue Service

Submitted report by the Scottish Fire and Rescue Service (SFRS) which provided an update on the progress against the North Ayrshire Local Fire and Rescue Plan.

The report advised that Station Commander Raymond Fallon, Kilwinning Community Fire Station has been temporarily promoted to the role of Group Commander within the Western Isles, Orkney and Shetland Local Senior Officer Area. He has been replaced, on a temporary basis, by Station Commander Craig McFie.

A copy of the North Ayrshire Performance report from 1 April 2018 to 30 September 2019 was set out in Appendix 1 to the report. The report identified an 1.6% increase in activity levels across North Ayrshire compared to the previous year. Attendance at false alarms and special service incidents accounting for 34% and 13% respectively. Progress against the six agreed performance indicators noted that two indicators are above the three-year average due to a rise in activity. One indicator has seen a reduction in its respective three-year average of more than 21% and three others have reduced by less than 9%, 4% and 1% respectively.

The Scottish Fire and Rescue's Strategic Plan, published on 1 October 2019 and attached at Appendix 2 to the report, will initiate a review of all 32 Local Fire and Rescue Plans across Scotland.

Members asked questions, and received clarification, on the following: - Agenda Item 2

- The installation of a linked alarm in a domestic property where the resident may not be able to respond to a standard alarm; and
- The retained duty system data that included the number of personnel and contracts in place.

Noted.

6.2 Performance Report: Police Scotland

Submitted report by Police Scotland on performance in relation to the North Ayrshire Local Police Plan for the period from 1 April 2018 to 30 September 2019.

The report provided details of North Ayrshire's performance including a 3.7% rise in the total number of crimes. Contextual information was provided in respect of domestic abuse incidents, reporting of hate crime, an slight decrease in violence, disorder and antisocial behaviour, and increase in the number of detections for serious organised crime, terrorism and domestic extremism, protecting people at risk from harm (including the use of online platforms to communicate indecently and increased reporting of non-recent crimes), road safety and road crime, housebreakings, public confidence and user satisfaction (that included complaints about the Police).

The Committee expressed their appreciation for the excellent work done by Sergeant Joe Murdoch in the Garnock Valley and all Locality Sergeants throughout North Ayrshire.

Noted.

The meeting ended at 4.00 p.m.

Police & Fire and Rescue Committee – 4th February 2020

Subject Performance Report and Service updates

Purpose To advise members of the Police and Fire Committee as to progress against North Ayrshire's Local Fire and Rescue Plan and to provide committee members with other key Fire and Rescue Service updates

Recommendation For members to note the information contained within this report

1. Introduction

- 1.1 On the 1st October 2019, the Scottish Fire and Rescue Service (SFRS) laid before the Scottish Parliament its new Strategic Plan for the period 2019-22. As a result of this publication, the Service is legally obliged to review its existing Local Fire and Rescue Plans for all 32 local authorities across Scotland.
- 1.2 As a result of the introduction of a new Strategic Plan for the 2019/22 period, a review of the existing North Ayrshire Local Fire and Rescue Plan will now take place. The priorities contained within the existing plan will remain until this review has been completed and approved.

2. Performance Summary

- 2.1 An analysis of operational responses within North Ayrshire for the period 1st April to 31st December 2019 identified a 4.6% increase in activity levels across the local authority when compared to the corresponding period in 2018. A further review of the three years average indicated a 2.8% increase in overall operational activity over the nine-month period.
- 2.2 In reviewing operational activity on a broader level, false alarms accounted for 54.21% of all demand within North Ayrshire, with fire related and special service activity accounting for 32.37% and 13.42% respectively.
- 2.3 For the period 1st April to 31st December 2019, overall progress is being monitored across six indicators, utilising the three-year rolling average as basis of measuring performance. Year on year and the rolling three-year average figures are also used to review short and long terms changes in demand and trends.
- 2.4 Utilising the defined approach in Section 2.3, review of performance against these six indicators identified four indicators are below and two are above the three-year average. One indicator has seen a reduction in the three-year average by more than 10% and three others have reduced by 5%, 2% and 1%.

- 2.5 Further analysis of this performance is provided within the associated performance report [Appendix A]. Agenda Item 5

3. SFRS Updates

- 3.1 Following the publication of the SFRS Strategic Plan 2019-22 in October 2019, a review of the North Ayrshire Local Fire and Rescue Plan will now take place over the next few months to ensure local priorities align to the organisation's strategic ambitions as well as remaining relevant to local risk. The review process will result in a report being produced, which in turn will inform any changes to the existing North Ayrshire Local Fire and Rescue Plan.
- 3.2 As a result of retirements and structural changes within the SFRS's executive function, the following individuals have been appointed to the Strategic Leadership Team:
- a) Ross Haggart pointed to the role of Deputy Chief Officer
 - b) Paul Stewart appointed to the role of Assistant Chief Officer
 - c) Stuart Stevens appointed to the role of Assistant Chief Officer

4. Proposal

It is proposed that members of the Police & Fire and Rescue Committee:

- a) Note the contents of the performance summary and associated report for the period 1st April to 31st December 2019.
- b) Note the SFRS updates.

5. Implications

- 5.1 No implications have been identified at this time in respect of service delivery within North Ayrshire.

6. Conclusion

- 6.1 Fire and rescue service activity is subject to regular monitoring and review and the local fire and rescue plan priorities identified within the Local Fire and Rescue Plan forms part of this reporting process.
- 6.2 Members of the Police & Fire and Rescue Committee will be kept up to date as to progress against the Local Fire and Rescue Plan and to any future fire and rescue service updates as they arise.

Area Commander Ian McMeekin
Local Senior Officer
East Ayrshire, North Ayrshire and South Ayrshire
Scottish Fire and Rescue Service

For further information please contact Area Commander Ian McMeekin 01294 607000



**North Ayrshire Performance Report
1st April 2019 - 31st December 2019**



SCOTTISH
FIRE AND RESCUE SERVICE
Working together for a safer Scotland

**Working together
for a safer Scotland**



North Ayrshire Performance Report

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Local Fire and Rescue Service Plan Priorities

Agenda Item 5

The Local Fire and Rescue Service Plan has been developed to set out the priorities and objectives within North Ayrshire and allows our local authority partners to scrutinise the performance outcomes of these priorities. We will continue to work closely with our partners in North Ayrshire to ensure we are all “**Working Together for a Safer Scotland**” through targeting risks to our communities at a local level.

The plan has been developed to complement key partnership activity embedded across North Ayrshire's Community Planning Partnership. Through effective and co-ordinated partnership working we will seek to deliver continuous improvement in our performance and effective service delivery in our area of operations.

The Local Fire and Rescue Plan for North Ayrshire identified six areas for demand reduction and is subject to regular monitoring and reporting through the Police & Fire and Rescue Committee. A summary of the priorities and current activity is detailed below with further detail and analysis contained within this performance report.

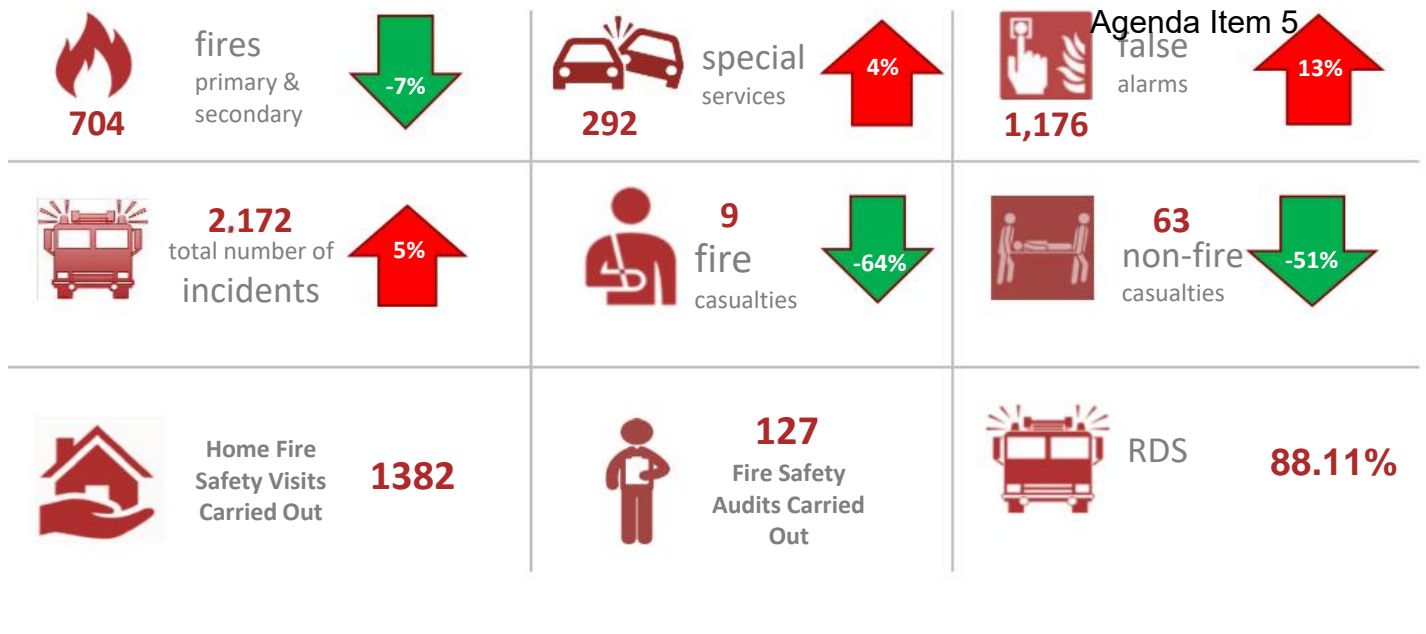
	Accidental Dwelling Fires	Accidental Dwelling Fire Casualties	Unintentional Injury and Harm	Deliberate Fire Setting	Non-Domestic Fire Safety	Unwanted Fire Alarm Signals
Ardrossan & Arran	11	1	8	40	5	54
Dalry & West Kilbride	15	2	4	31	3	39
Irvine East	6	0	4	18	0	4
Irvine South	10	1	4	58	4	96
Irvine West	14	1	4	86	4	88
Kilbirnie & Beith	9	1	4	34	0	32
Kilwinning	12	1	8	76	7	36
North Coast & Cumbraes	10	0	5	12	2	60
Saltcoats	9	2	9	38	2	43
Stevenston	19	0	13	125	4	35
Total Incidents	115	9	63	518	31	487
Year on Year Change	▲ -3%	● -64%	● -51%	● -5%	● -16%	◆ 1%
3 Year Average Change	▲ -2%	● -10%	● -5%	◆ 3%	◆ 5%	▲ -1%
5 Year Average Change	◆ 1%	● -7%	▲ -1%	◆ 6%	◆ 4%	◆ 7%

About the statistics within this report

The activity totals and other statistics quoted within this report are published in the interests of transparency and openness. They are provisional in nature and subject to change as a result of ongoing quality assurance and review. Because all statistics quoted are provisional there may be a difference in the period totals quoted in our reports after local publication which result from revisions or additions to the data in our systems. The Scottish Government publishes official statistics each year which allow for comparisons to be made over longer periods of time.

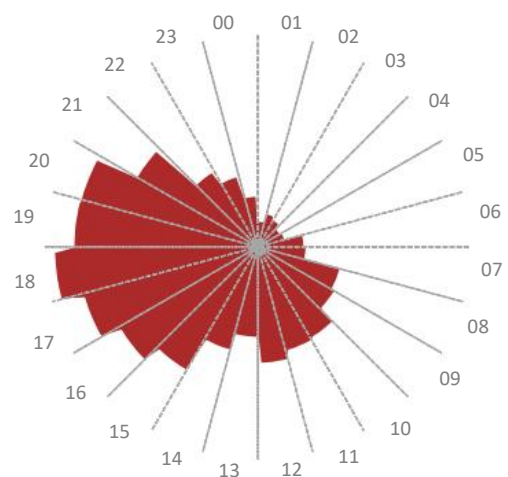
- Activity levels have reduced by more than 5%
- ▲ Activity levels have reduced by up to 5%
- ◆ Activity levels have increased overall

North Ayrshire Delivery Activity Summary

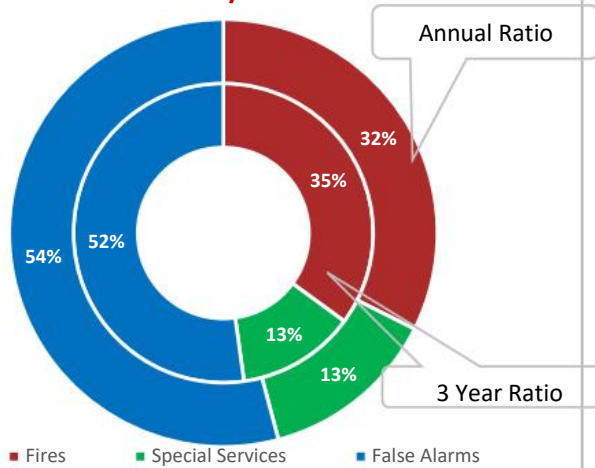


Activity by Time of Day

Hour (am)	Total	Hour (pm)	Total
Midnight	47	Mid-day	108
1am	24	1pm	84
2am	32	2pm	99
3am	29	3pm	132
4am	24	4pm	148
5am	26	5pm	167
6am	43	6pm	188
7am	45	7pm	170
8am	79	8pm	169
9am	82	9pm	129
10am	98	10pm	81
11am	100	11pm	68



Incidents by Classification



Top 15 Incident Types by % of Total Incidents

False Alarm (UFAS)	22.42%
False Alarm (Dwelling)	19.98%
Outdoor Fire	13.63%
False Alarm (Good Intent)	10.50%
Refuse Fire	9.30%
Dwelling Fire	6.08%
Special Service - Effecting...	3.82%
Other Building Fire	1.84%
Special Service - RTC	1.52%
Special Service - No action (not...	1.47%
Special Service - Assist other...	1.47%
Special Service - Flooding	1.43%
Vehicle Fire	0.87%
Special Service - Lift Release	0.83%
False Alarm (Malicious)	0.78%

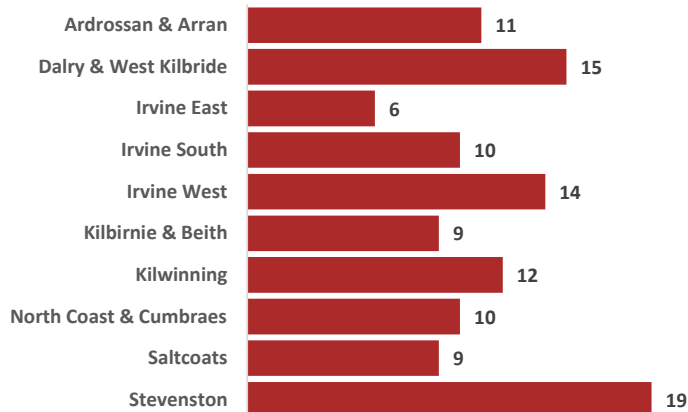
Domestic Safety - Accidental Dwelling Fires



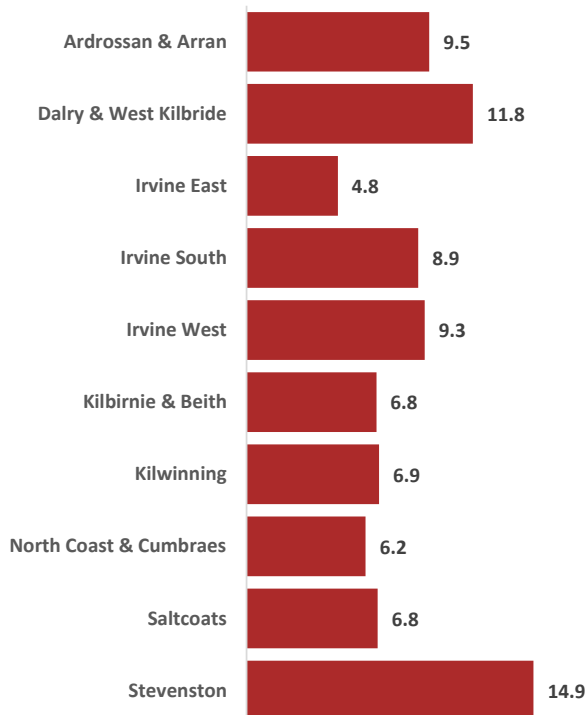
Performance Summary



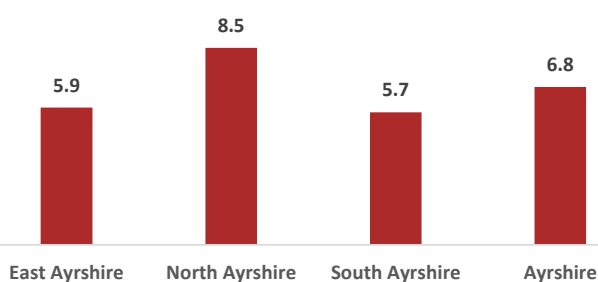
Accidental Dwelling Fires by Ward Area



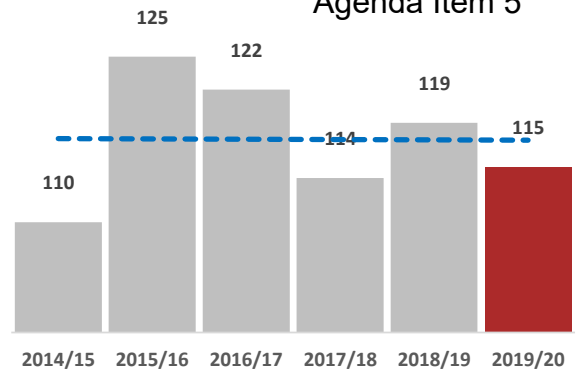
Incidents Per 10,000 Population - North Ayrshire



Incidents Per 10,000 Population - Ayrshire



Accidental Dwelling Fires to Date Agenda Item 5



Severity of Accidental Dwelling Fires



No Firefighting Action

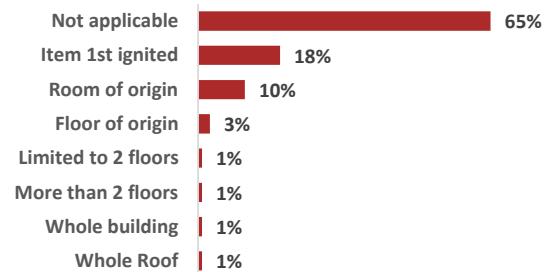
49%



Direct Firefighting

10%

Extent of Fire Damage



Automatic Detection & Actuation



Detection Present

87%



Detection Actuated

94%



Calls Made via Linked Alarms

32%

Human Factors



Distraction



Alcohol/Drug Impairment

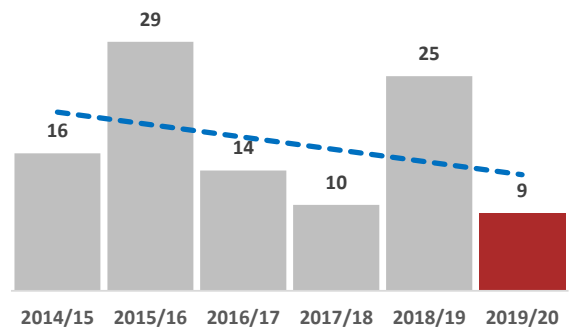
Domestic Safety - Accidental Dwelling Fire Casualties



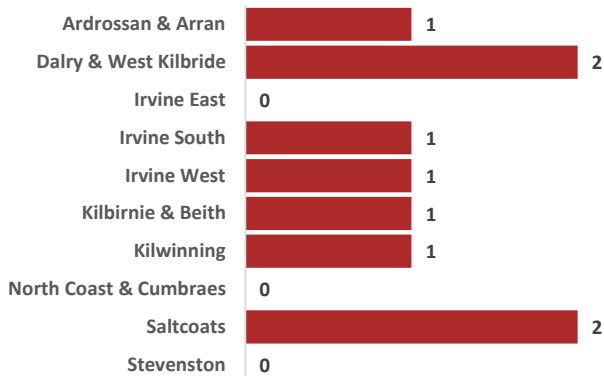
Performance Summary

Year on Year	3 Year Average	5 Year Average
-64%	-10%	-7%

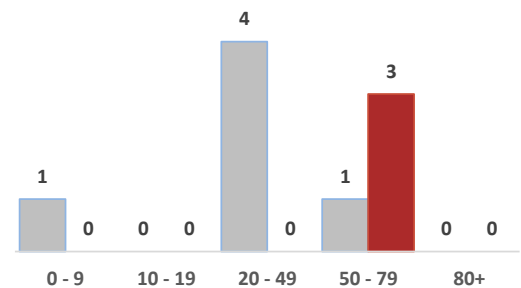
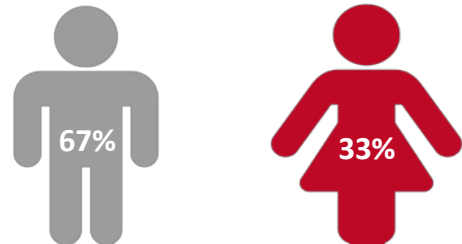
Accidental Dwelling Fire Casualties Year to Date Agenda Item 5



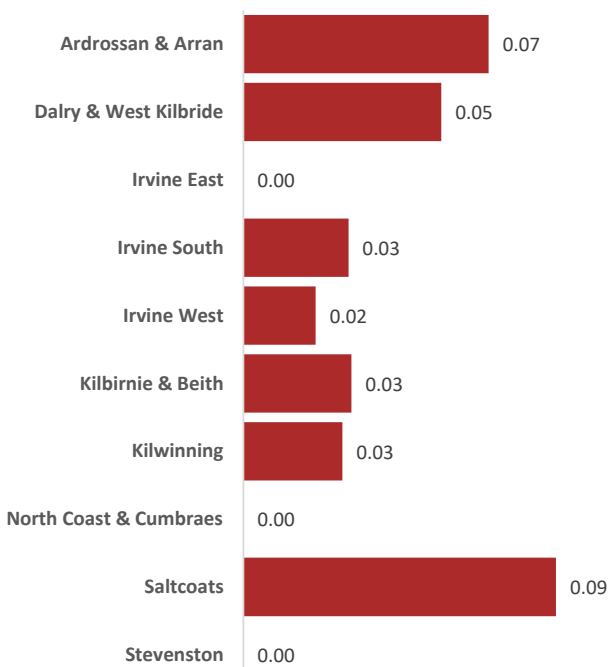
Fire Casualties by Ward Area



Age / Gender Profile



Casualties Per 10,000 Population - North Ayrshire



Extent of Harm



3

First Aid at Scene



6

Hospital Slight Injuries



0

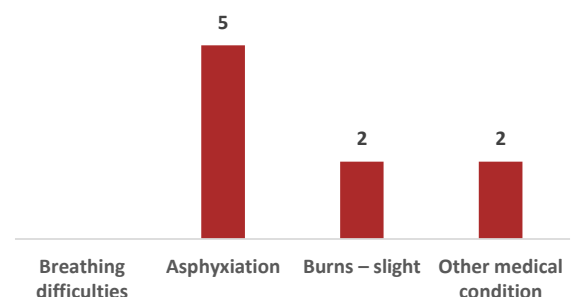
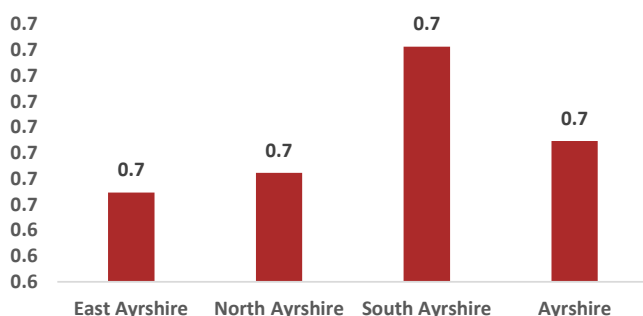
Hospital Serious



0

Fatal Injuries

Casualties Per 10,000 Population - Ayrshire



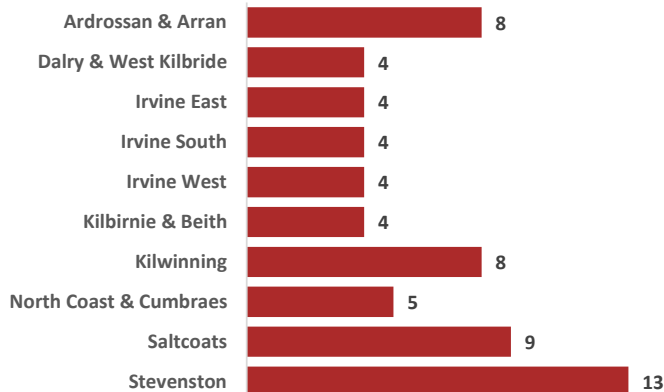
Unintentional Injury or Harm



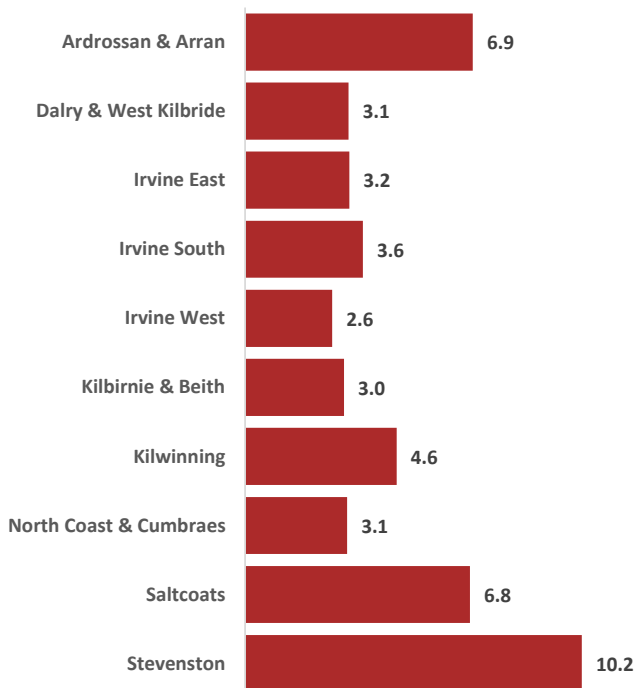
Performance Summary



Non-Fire Casualties by Ward Area



Casualties Per 10,000 Population - North Ayrshire

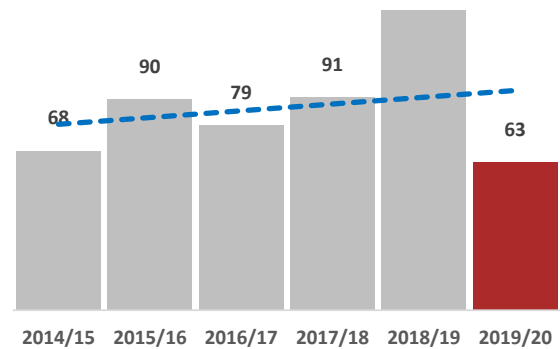


Non-Casualties Per 10,000 Population - Ayrshire

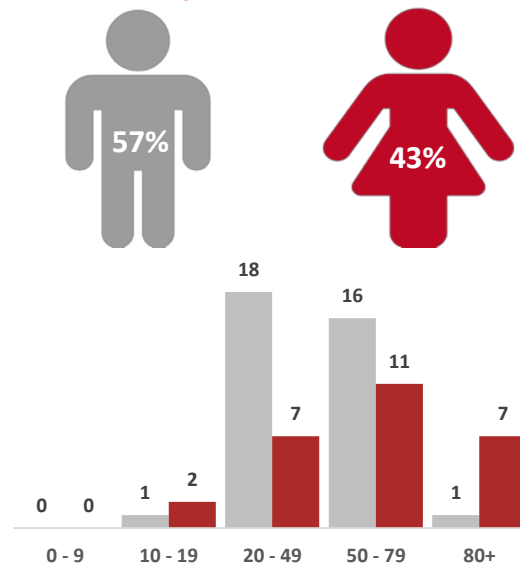


Special Service Casualties Year to Date

Agenda Item 5



Age / Gender Profile



Extent of Harm



2

First Aid at Scene



37

Hospital Slight Injuries



9

Hospital Serious



5

Fatal Injuries



Road Traffic Collision

51%



Assisting Other Agencies

44%



Water Rescue

2%



All Other Incidents

3%

Deliberate Fire Setting

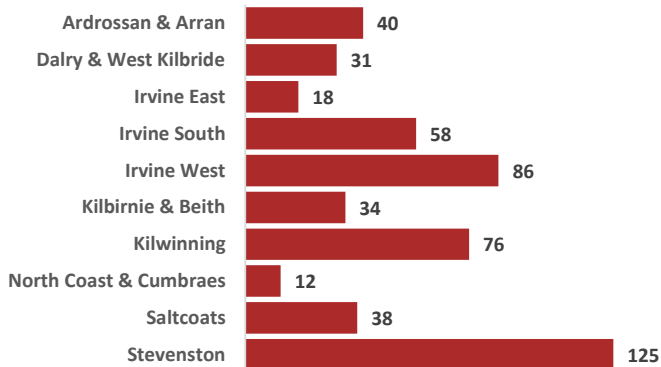


Performance Summary

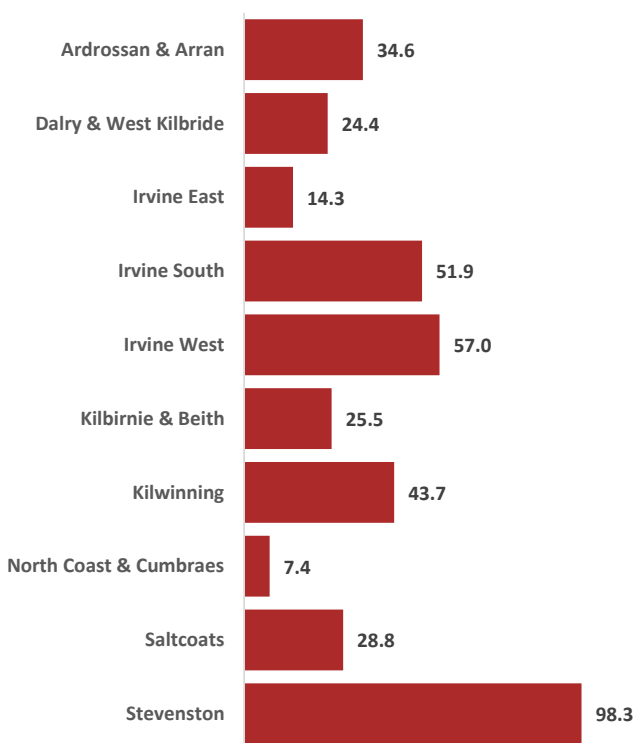
Year on Year 3 Year Average 5 Year Average

● -5% ▲ -2% ◆ 6%

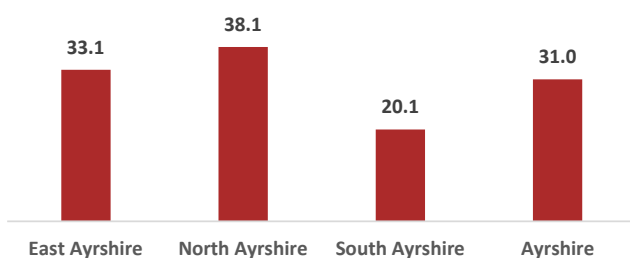
Deliberate Fires by Ward Area



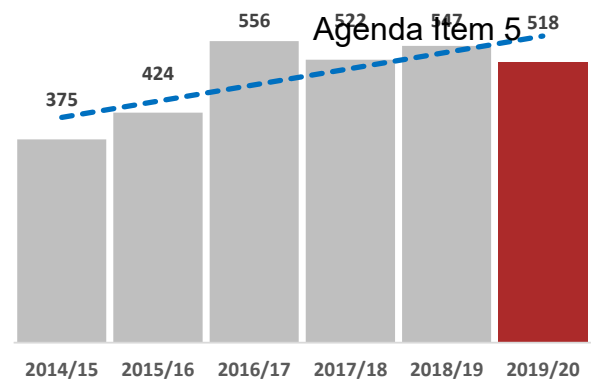
Incidents Per 10,000 Population - North Ayrshire



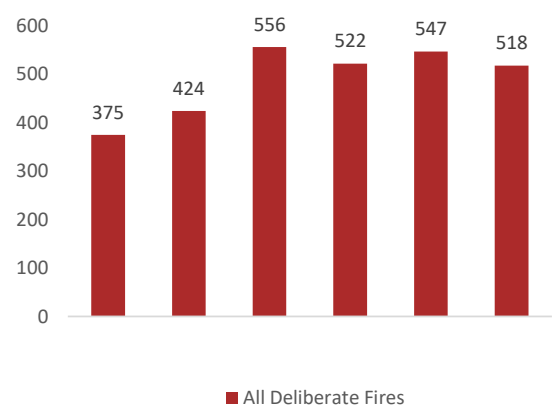
Incidents Per 10,000 Population - Ayrshire



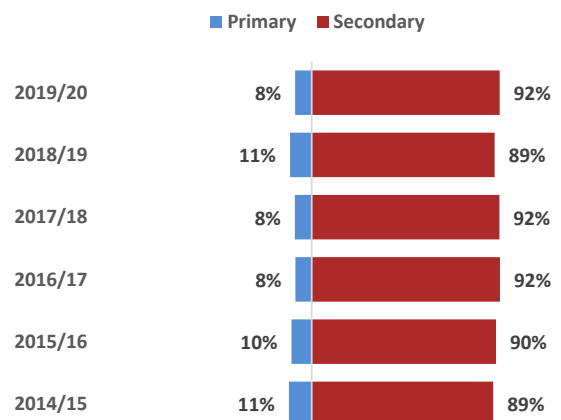
Deliberate Fires Year to Date



Deliberate Fires Compared to Operational Activity



Deliberate Fires by Classification



Secondary Fire Ratio by Activity Type



Refuse

41%



Other Secondary

59%

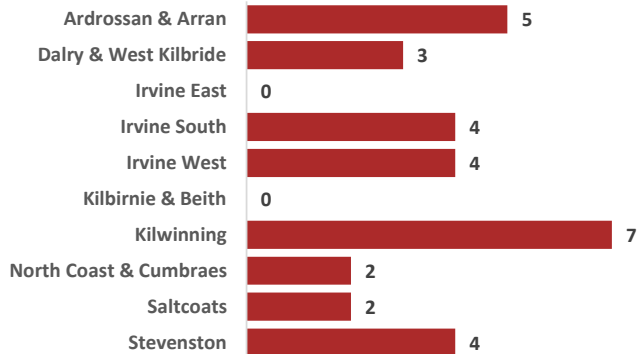
Non-Domestic Fire Safety



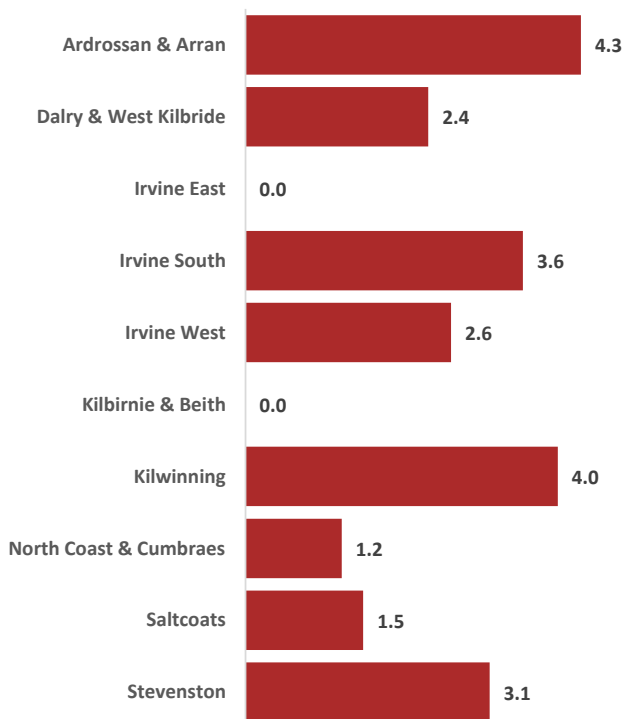
Performance Summary



Non-Domestic Fires by Ward Area



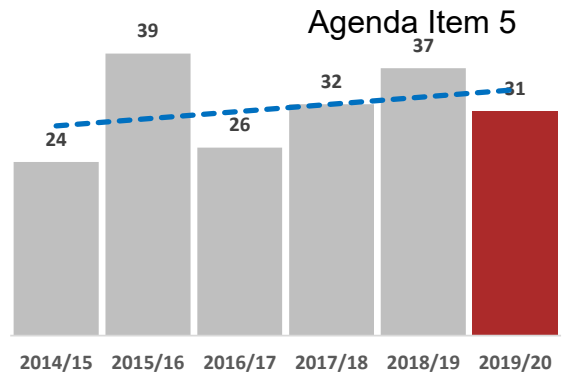
Incidents Per 10,000 Population - North Ayrshire



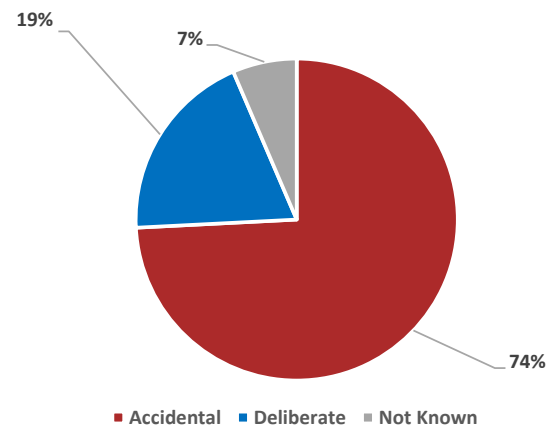
Incidents Per 10,000 Population - Ayrshire



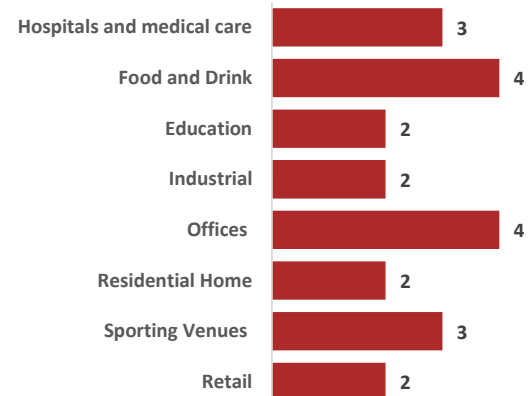
Non-Domestic Fires Year to Date



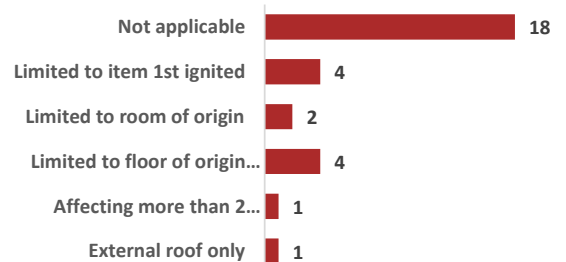
Non-Domestic Fires by Nature of Origin



Non-Domestic Fires by Premises Type



Extent of Fire Damage



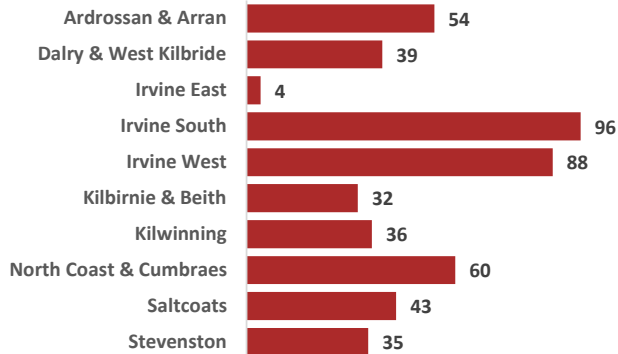
Unwanted Fire Alarm Signals



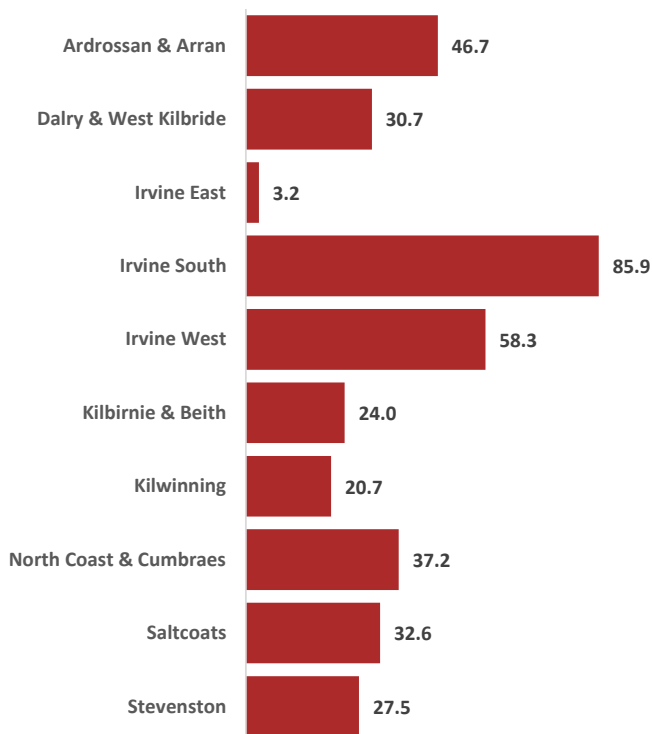
Performance Summary

Year on Year	3 Year Average	5 Year Average
1%	-1%	7%

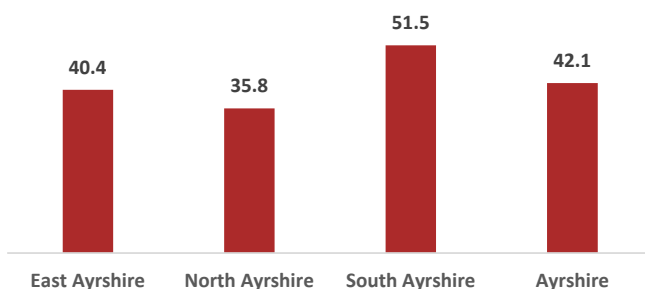
Unwanted Fire Alarms Signals by Ward Area



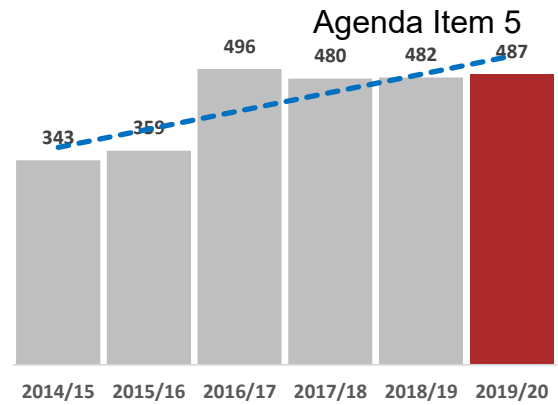
Incidents Per 10,000 Population - North Ayrshire



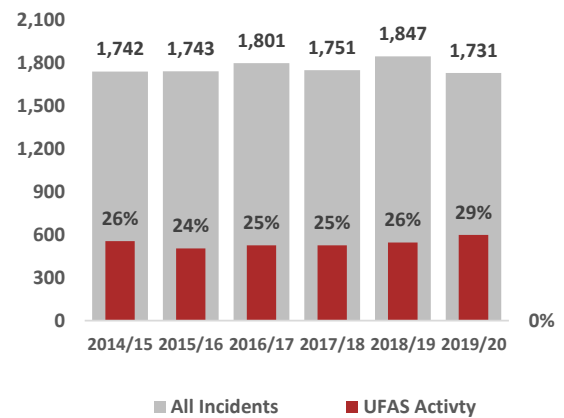
Incidents Per 10,000 Population - Ayrshire



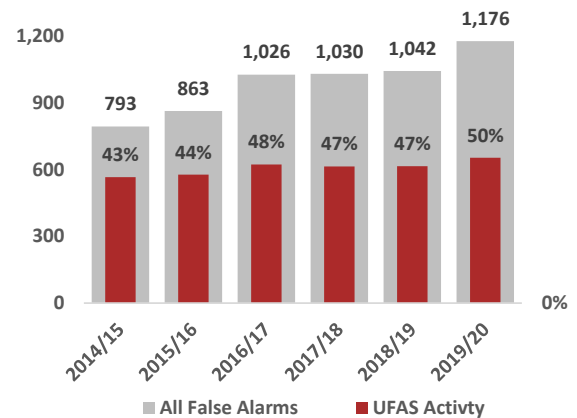
Unwanted Fire Alarm Signals Year to Date



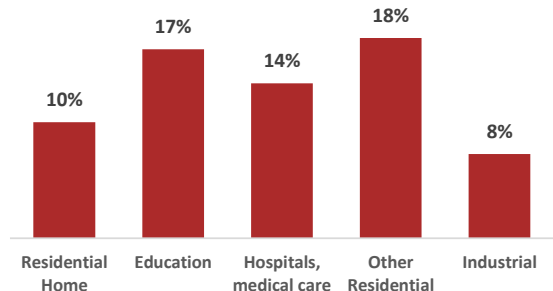
UFAS Percentage Against all Incidents



UFAS Percentage Against all False Alarms



Unwanted Fire Alarm Signals - Top 5 Premises



Home Fire Safety Visits



1382
Home Fire
Safety Visits
Carried Out

988

Smoke Detectors Fitted
During Home Fire Safety
Visits

Agenda Item 5

Percentage of High Risk
Home Fire Safety Visits
Carried Out

27%

Percentage of Visits Carried Out
Following Attendance at an
Incident

36%

Fire Safety Audits



Fire Safety
Audits Carried
Out
127



New Audits
83%



Re-Audits
0%



Post Fire Audits
16%



Complaint Audits
1%



Broadly Compliant

21%



Areas of Improvement

77%



Notice of Deficiencies

2%



Enforcement Notice

0%



Prohibition Notice

0%

Retained Duty System

Appliance Availability	Mon - Fri (08:00 - 18:00)	Mon - Thu (18:00 - 08:00)	Weekend (Fri 18:00 - Mon 08:00)	Total
Ardrossan	79.48%	98.77%	95.69%	91.88%
Dreghorn	60.70%	96.04%	91.39%	83.79%
Dalry	53.97%	92.37%	80.01%	76.38%
Beith	74.91%	98.24%	96.77%	90.74%
Kilbirnie	55.05%	94.28%	94.41%	82.62%
Largs	97.11%	99.94%	94.15%	96.97%
Skelmorlie	74.47%	96.82%	83.29%	85.19%
Millport - 1	60.23%	89.09%	46.89%	65.02%
Millport - 2	99.95%	100.00%	100.00%	99.98%
Brodick	99.42%	100.00%	96.68%	98.61%
Lamlash	98.63%	99.10%	96.55%	98.02%
North Ayrshire	77.63%	96.79%	88.71%	88.11%
Ayrshire	70.18%	96.28%	90.41%	86.36%

Total Mobilisations	Total Time Deployed	No. of Personnel	Contracts
277	146.40	10	750%
422	197.10	11	825%
201	105.34	9	675%
201	113.01	12	1025%
253	131.31	10	900%
212	123.01	12	925%
148	78.17	10	775%
40	22.16	12	1125%
65	32.59	8	800%
60	9:38	8	800%

Glossary of Terms

Agenda Item 5

Term - What it means

ADF

Accidental Dwelling Fire

CSET

Community Safety Engagement Toolkit is a internal IT system used to record home fire safety visits and community safety activities

FSET

Fire Safety Experiential Training is a bespoke training programme developed by the Scottish Fire and Rescue Service in Ayrshire and delivered to community planning partners to raise awareness of fire safety within the domestic environment

HFSV

Home Fire Safety Visit

PDIR

Post Domestic Incident Response, a term used by Prevention and Protection Directorate to indicate actions taken following attendance at a fire or other incident in the home. PDIRs include amongst things the offer of a free follow-up home fire safety visit

Primary Fires

These include all fires in buildings, vehicles and outdoor structures or any fire involving casualties, rescues or fires attended by five or more appliances

RDS

Retained Duty System. Professional on call firefighters who may have other primary employment responsibilities outside the Fire and Rescue Service but respond to emergency calls within their local area as and when required

RTC

Road Traffic Collision

Secondary Fires

These are the majority of outdoor fires including grassland and refuse fires unless they involve casualties or rescues, property loss or fire or more appliances attend. They include fires in single derelict buildings

Special Service

Calls to incidents which are not fires or false alarms such as RTCs, rescues, flooding, incidents involving hazardous materials or the provision of assistance to other agencies

UFAS

Unwanted Fire Alarm Signals. When an automatic fire detection and alarm system is activated as a result of anything other than an actual fire the activation is classed as a false alarm. If an attendance is made to such an event by the Scottish Fire and Rescue Service, then the event is recorded as an UFAS incident

North Ayrshire

Performance Summary Report

Reporting Period: 1 Apr - 31 Dec 2019

Total Crime



2.7%



9,218

Incidents
Recorded

2.9%



33415

Common Assault

3.8%



1138

Overall Dishonesty

1.2%



2073

Domestic Abuse

13.1%



878

Overall Violent
Crime

2.3%



1231

Sexual Crime

20%



281

Road Traffic
Casualties

29.2%



109

Disorder
Complaints

1.5%



5104

Missing People

22%



303

Counter Terrorism
SUBSTANTIAL



The threat level from INTERNATIONAL
TERRORISM remains at SUBSTANTIAL meaning an
attack is likely.

Housebreaking

22.8%



203

North Ayrshire Performance Summary Report

Reporting Period:
1 Apr 19 to 31 Dec 2019



SECTION	PAGE NUMBER
Introduction	2
Executive Summary	3
Demand Analysis	4
Domestic Abuse	4
Hate Crime	5
Violence, Disorder & Antisocial Behaviour	6
Serious Organised Crime	7
Terrorism and Domestic Extremism	7
Protecting People at Risk of Harm	7
Housebreaking	8
Public Confidence - Complaints & Allegations	9

Introduction

I am pleased to present this report to the Police Fire and Rescue Committee for its information and consideration.

Please note that all data included in this report are management information and not official statistics.





All data are sourced from Police Scotland internal systems and are correct as of date of publication.

Unless stated otherwise numerical comparisons are to the same period in the previous year to date.

NORTH AYRSHIRE POLICING PRIORITIES 2018-2021

Agenda Item 6

- 1 Drug dealing and misuse
- 2 Violence, disorder and antisocial behaviour
- 3 Dishonesty
- 4 Road Safety
- 5 Protecting People At Risk Of Harm

PRIORITY AREA	EXECUTIVE SUMMARY
Drug supply and misuse 	<p>Our commitment to tackling the supply and misuse of drugs continues to produce improved results with a sizable increase in detections to date.</p>
Violence, Disorder & ASB 	<p>The increase in overall violence reported at the end of September has begun to reduce slightly which is a positive trend. Serious violence remains below the position last year and instances of disorder has reduced to levels below that of last year.</p>
Dishonesty 	<p>The overall level of dishonesty crimes which was showing an increase in September has now reduced and is currently lower than the position last year. Shoplifting and Fraud remain at an increased level but continued reductions in Housebreaking and Vehicle Crime account for the main overall reduction.</p>
Road Safety 	<p>Casualties on our roads continue to show an overall substantial reduction in the number of people injured in Road Accidents.</p>
Protecting people at risk of harm	<p>The previously reported position in respect of our anticipated increase in sexual crimes continues to be the case.</p>

POLICE SCOTLAND'S POLICING PRIORITIES 2018-19

- 1 Violence, disorder and antisocial behaviour
- 2 Serious Organised Crime
- 3 Counter Terrorism and Domestic Extremism
- 4 Protecting People at Risk of Harm
- 5 Road Safety and Road Crime
- 6 Acquisitive Crime

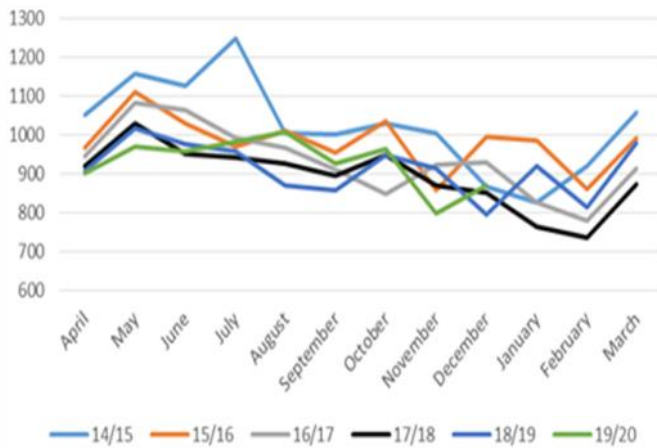
DEMAND ANALYSIS - *

PYTD - PREVIOUS YEAR TO DATE CYTD - CURRENT YEAR TO DATE

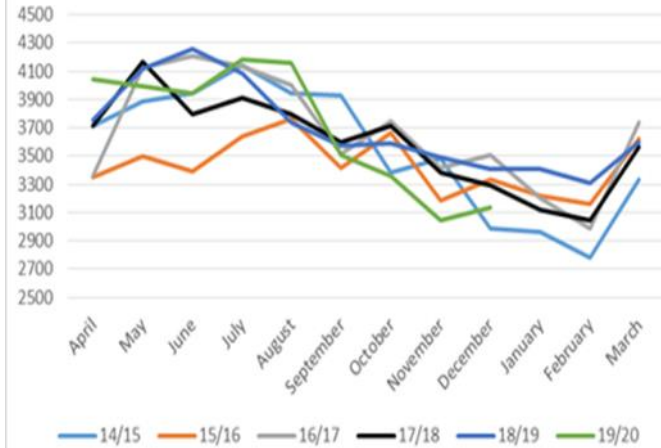
CRIME	PYTD *	CYTD *	INCIDENTS	PYTD	CYTD
Total Crimes & Offences	8,972	9,218	Total number of incidents	34,400	33,415

Agenda Item 6

Demand Analysis (Crime) in North Ayrshire



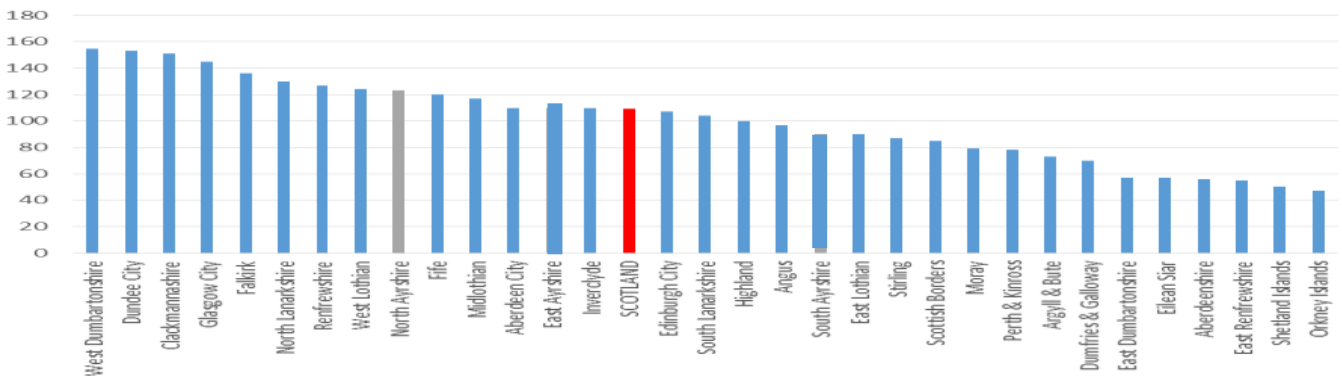
Demand Analysis (Incidents) in North Ayrshire



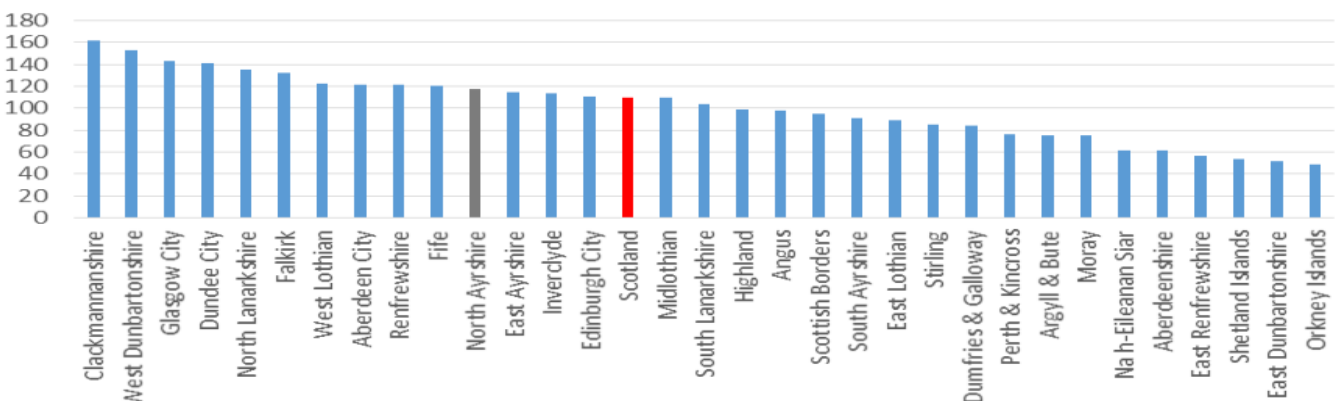
Context: The above graphs display crimes and incident total over the past 5 years. At present crime has increased slightly this year predominantly due to increases in vandalism and our proactive increase in detecting drug related offences. The demand for policing services this year shows a current decrease.

DOMESTIC ABUSE - DATA OVERVIEW

Domestic Incidents per 10K Population 2016-17



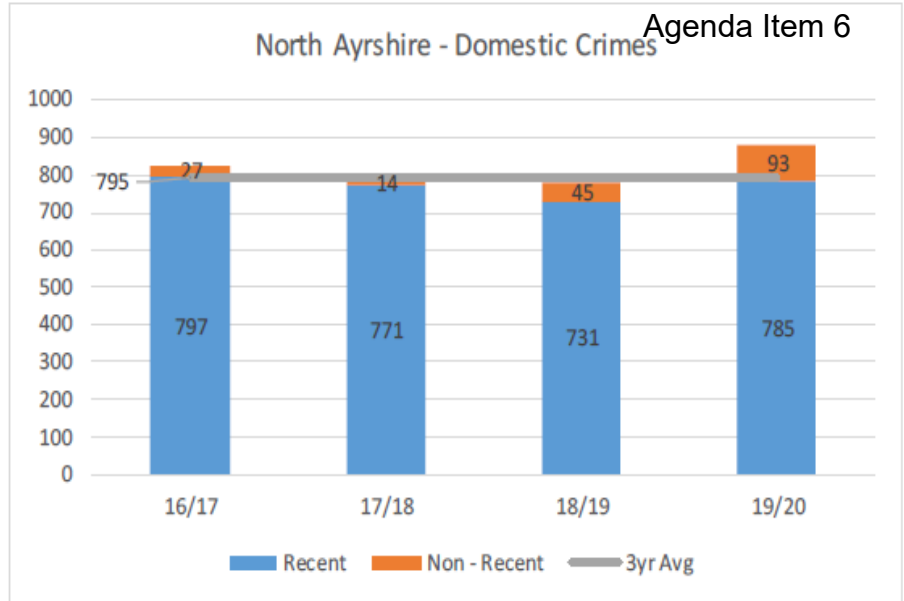
Domestic Incidents per 10K population 2017-2018



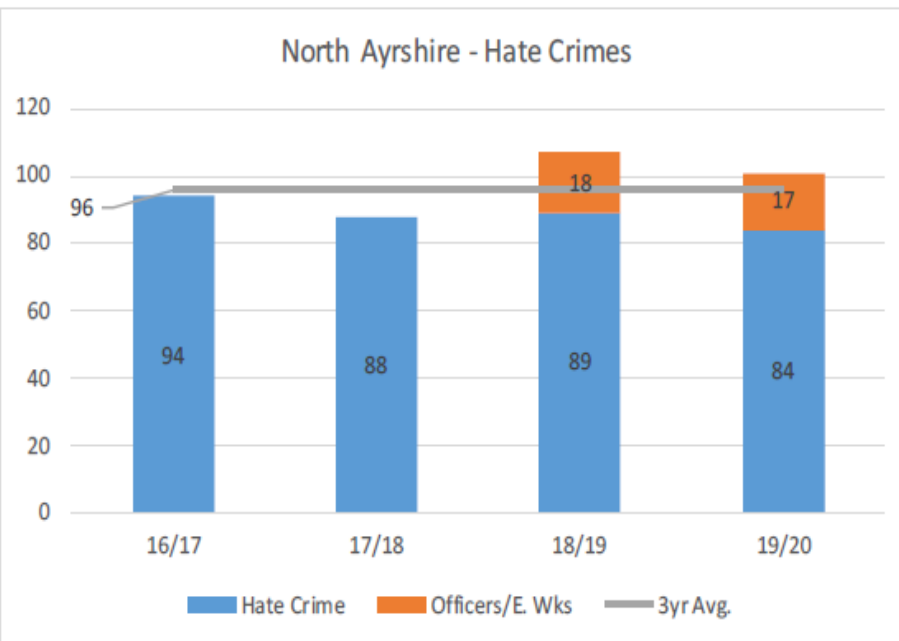
DOMESTIC ABUSE - DATA OVERVIEW

CONTEXT:

Domestic Abuse incidents has continued to increase in comparison to the previous 2 years and the number of non recent reports of abuse has more than doubled which continues to demonstrate an increased confidence in reporting and a proactive approach to identifying perpetrators of this type of crime.

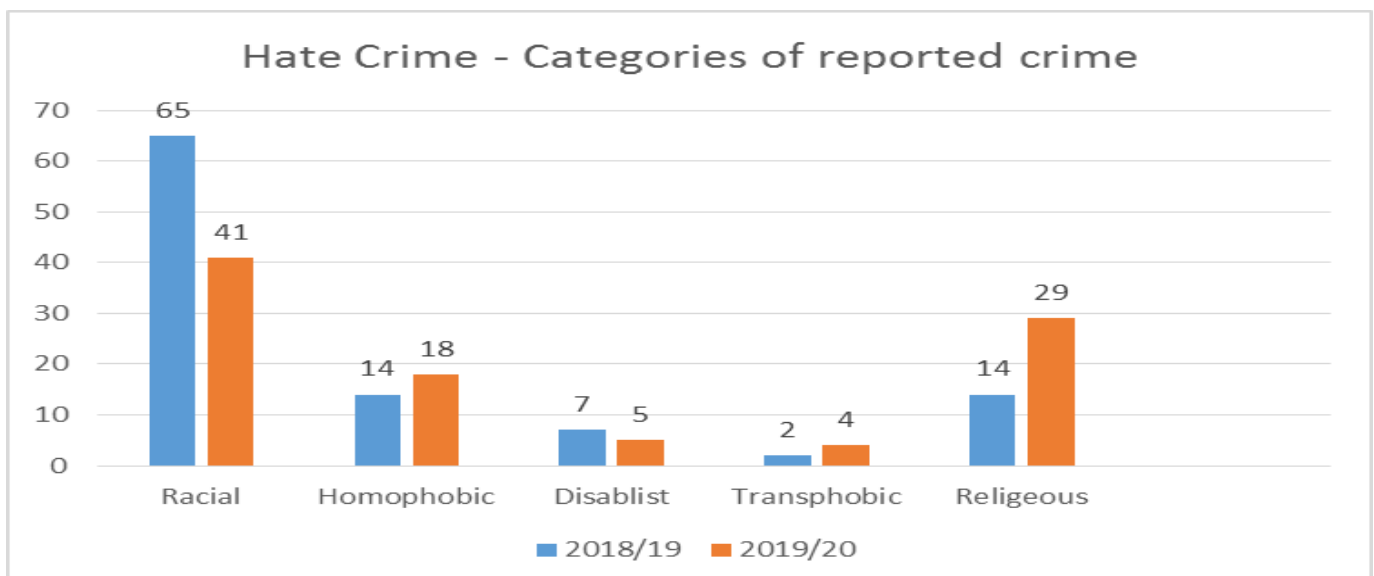


HATE CRIME - DATA OVERVIEW



CONTEXT:

Hate Crimes continue to be at similar levels to that seen over recent years, although there has been a reduction in Racially motivated offences and an increase in crimes associated with religious prejudice.

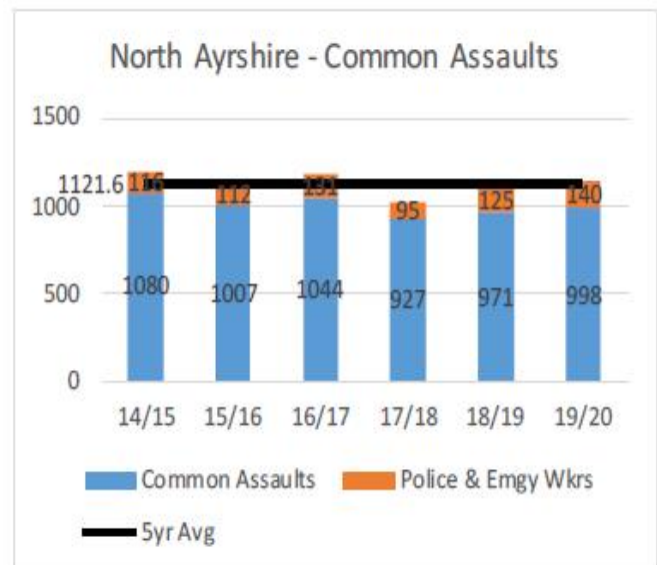
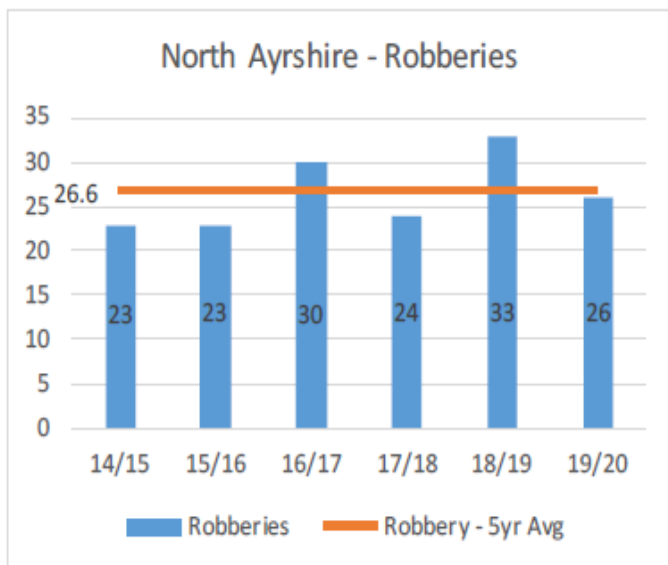


VIOLENCE, DISORDER & ANTISOCIAL BEHAVIOUR - DATA OVERVIEW

1 APRIL 2019 TO 31 December 2019 - OBJECTIVE: Reduce the number of victims of violent crime

Agenda Item 6

WARD	Robbery				Serious Assault			
	PYTD	CYTD	Det	% Det	PYTD	CYTD	Det	% Det
Irvine	10	5	2	40	29	21	14	67
Kilwinning	2	2	1	50	7	6	4	67
Three Towns	16	15	11	73	25	24	17	71
Arran	0	0	0	0	1	0	0	0
Garnock Valley	5	3	1	33	6	10	5	50
North Coast Cumbræes	0	1		0	7	6	4	67
TOTAL	33	26	15	58%	75	67	44	66%



CONTEXT:

Serious Assaults and Robberies have continued to reduce in comparison to last year which is a positive position. Analysis also shows that around 46% of these crimes have occurred within victims homes which is a challenge to impact upon.

The increased level of Common Assaults has reduced slightly from the position in September which is a welcomed trend and is now in line with the 5 year average.

OBJECTIVE: Tackle rowdy and drunken behaviour in public places

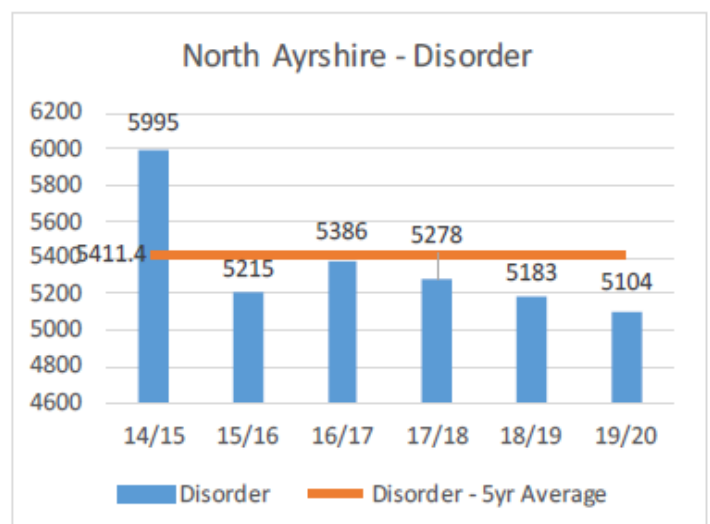
Disorder

3.8%



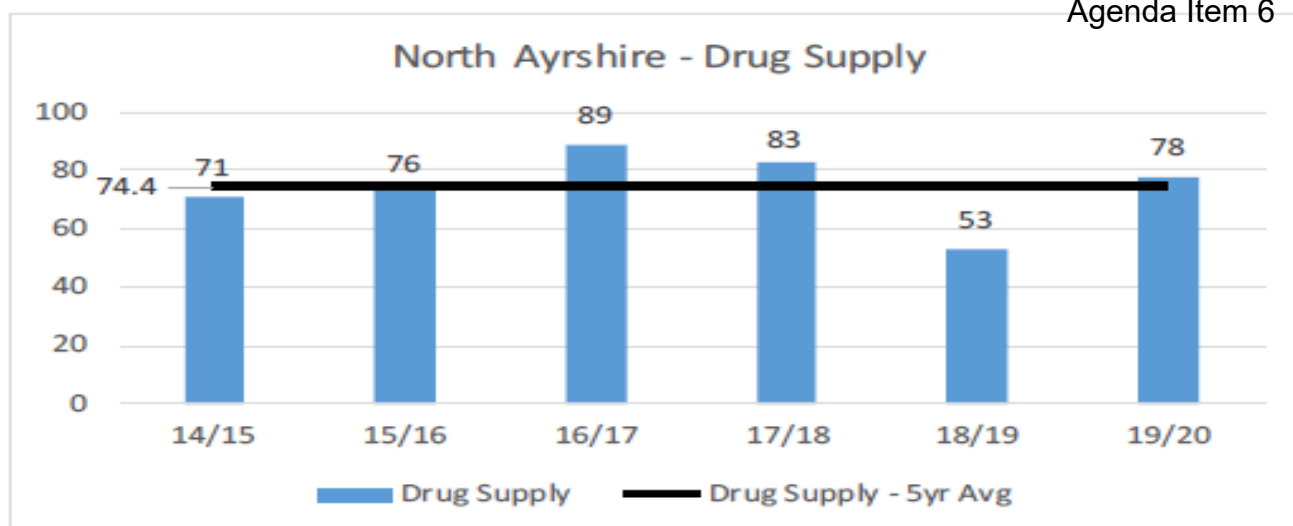
CONTEXT:

The total number of complaints relating to disorder has now fallen below the level of last year and is a reversed position to that reported in our September position. The total is also significantly below the 5 year average and is currently at the lowest point in the past 6 years as the graph displays.



SERIOUS ORGANISED CRIME - DATA OVERVIEW

Agenda Item 6



CONTEXT:

Our continued focus on the fight against the harm of drugs and serious and organised crime has seen additional staff deployed in this area and the establishment of a dedicated Detective Inspector to oversee this area of criminality.

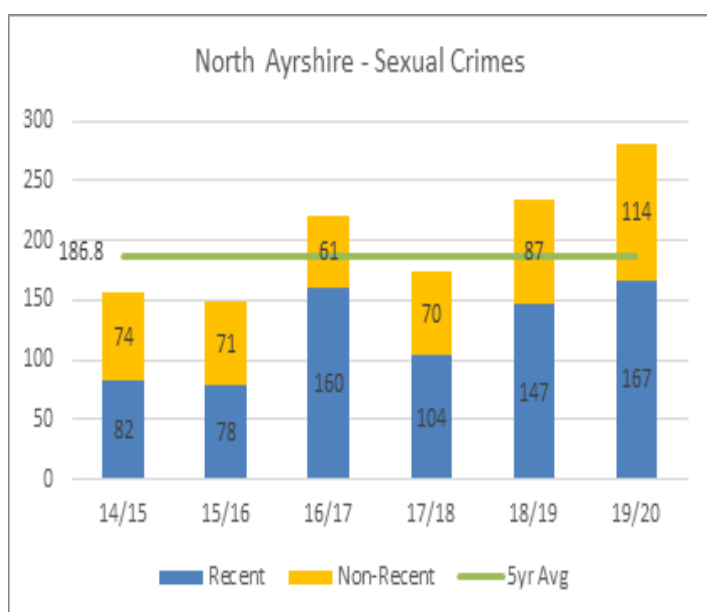
Our Locality Policing Teams remain at the centre of community engagement and reassurance to communities by acting upon all information gathered in relation to drug dealing.

Strong partnerships are in place to work collaboratively in tackling the issues around drugs and the impact they have.

TERRORISM & DOMESTIC EXTREMISM

CONTEXT: The UK threat has been lowered to SUBSTANTIAL, which means an attack is likely and the current threat level for Northern Ireland related terrorism in Britain is also SUBSTANTIAL.

PROTECTING PEOPLE AT RISK FROM HARM - DATA OVERVIEW



CONTEXT:

The trend around the increasing numbers of sexual crimes continues to be seen with non recent crimes recorded at their highest ever level as further investigations are undertaken in relation to several former children's unit establishments.

Online and mobile device communications of a sexual nature continue to increase as previously reported.

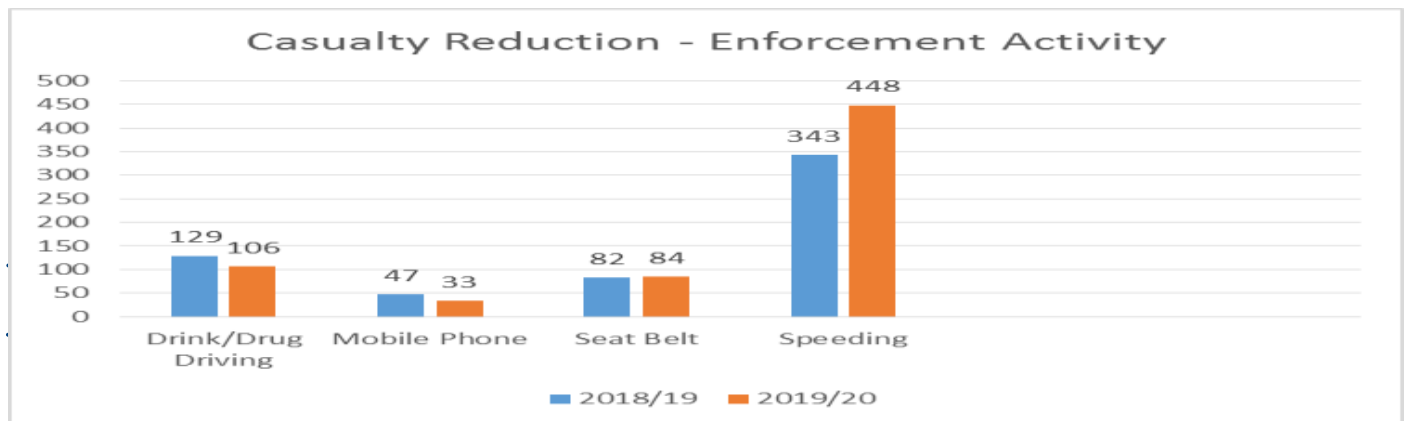
Education work within schools through Campus Police Officers continues.

ROAD SAFETY & ROAD CRIME - DATA OVERVIEW

PRIORITY: REDUCE THE NUMBER OF PERSONS KILLED OR INJURED ON OUR ROADS Agenda Item 6

Road Traffic Casualties		01/04/18 31/12/18	01/04/19 - 31/12/19
	Number of persons killed on our roads	2	2
	Number of persons seriously injured	32	35
	Number of persons slightly injured	117	67
	Number of children seriously injured	3	5

Road Traffic Data - PYTD 1st April 2018-31st December 2018 CYTD 1st April 18 - 31 December 2019



HOUSEBREAKING— DATA OVERVIEW

WARD	Crimes PYTD	Crimes CYTD	Detected	Dwelling House	Non-dwelling domestic	Other
Irvine	92	65	14	33	5	27
Kilwinning	22	9	5	5	1	3
Three Towns	89	81	28	43	9	29
Arran	1	1	0	1	0	0
Garnock Valley	34	30	11	23	3	4
North Coast Cumbraes	24	18	3	8	1	9
TOTAL	262	204	61	113	19	72

Context:

The continued trend of reductions in Housebreaking across all parts of North Ayrshire is a really pleasing and positive position. Our Detection rate this year has also improved significantly.

PUBLIC CONFIDENCE: COMPLAINTS & USER SATISFACTION

Agenda Item 6

COMPLAINTS ABOUT THE POLICE

Data from 1 April 2019 – 31 December 2019

Quality of Service Allegations	31
On Duty Allegations	68
Off Duty Allegations	1
Total Allegations	100

On Duty Allegations

Unlawful Arrest	Assault	Corrupt Practice	Discrimination	Excessive Force	Incivility	Irregularity in Procedure	Neglect of duty	Oppressive Conduct	Other Criminal	Other Non Criminal	Traffic	Total
0	5	0	0	4	25	30	1	1	1	1	0	68

Off Duty Allegations

Crimes of Dishonesty	Crimes of Indecency	Crimes of Violence	Malicious Mischief	Incivility	Misc Offences	Offences involving Motor Vehicles	Other	Other Crimes	Total
0	0	0	0	0	0	0	1	0	1

NORTH AYRSHIRE COUNCIL

4 February 2020

Police Fire and Rescue Committee

Title: **Scottish Fire and Rescue Service Consultation on Local Plans**

Purpose: To advise the Committee of the consultation request on the Scottish Fire and Rescue Service's Local Plans consultation.

Recommendation: That the Committee notes the request for consultation, considers the request and authorises the Senior Manager Legal Services to submit a response to the Consultation after consultation with the Chair of the Committee.

1. Executive Summary

- 1.1 The Scottish Fire and Rescue Service (SFRS) is preparing its Local Fire and Rescue Plans after having publication of the Scottish Fire and Rescue Strategic Plan 2019-22 in October 2019. The views of local authorities are sought through a consultation document. The consultation response is to be submitted by 18th March 2020.

2. Background

- 2.1 The Scottish Fire and Rescue Service (SFRS) published its Strategic Plan 2019-22 in October 2019 and is now in the process of reviewing and revising its Local Fire and Rescue Plans.
- 2.2 The Committee is requested to respond to the consultation request by responding to a series of questions by 18th March 2020. The questions are attached at Appendix 1.

3. Proposals

- 3.1 That the Committee notes the request for consultation, considers the request in terms of the questions asked and authorises the Senior Manager, Legal Services to submit a response on behalf of the Committee after consultation with the Chair.

4. Implications/Socio-economic Duty

Financial

- 4.1 There are no financial implications arising from this report.

Human Resources

Agenda Item 7

4.2 There are no Human Resources implications arising from this report.

Legal

4.3 There are no Legal implications arising from this report.

Equality/Socio-economic

4.4 The SFRS will assess the outcomes of the consultation exercise for equality, diversity and socio-economic outcomes.

Environmental and Sustainability

4.5 There are no Environmental implications arising from this report.

Key Priorities

4.6 The response to the consultation contributes to the Council's priorities of developing and promoting Aspiring Communities in North Ayrshire with active and strong communities where residents and communities are safe.

Community Wealth Building

4.7 There are no Community Wealth Building benefits arising from this report.

5. Consultation

5.1 The SFRS will consult on any actions they propose to take in response to the consultation responses received from members of the public and strategic partners.

Craig Hatton
Chief Executive

For further information please contact **Aileen Craig, Senior Manager, Legal Services**, on 01294 324322.

Background Papers

Appendix 1



LOCAL FIRE AND RESCUE PLAN ENGAGEMENT

FEEDBACK RECORD

Local Authority Area:

Name of organisation/representative:

1. How satisfied or dissatisfied are you in how the Scottish Fire and Rescue Service is performing in your area?

Very satisfied	Quite satisfied	Neither/ Nor	Quite dissatisfied	Very dissatisfied
----------------	-----------------	--------------	--------------------	-------------------

2. How satisfied or dissatisfied are you at the way in which the SFRS understands and reflects local needs in their plans and activities?

Very satisfied	Quite satisfied	Neither/ Nor	Quite dissatisfied	Very dissatisfied
----------------	-----------------	--------------	--------------------	-------------------

3. Has there been any change in the quality of services delivered by the Scottish Fire and Rescue Service over the last 3 years?

Much better	A little better	No change	A little worse	Much worse
-------------	-----------------	-----------	----------------	------------

4. In the past 3 years are you aware of any change and innovations used to improve service provision and outcomes?

Much more	A little more	No change	A little less	Much less
-----------	---------------	-----------	---------------	-----------

5. How satisfied or dissatisfied are you with the level information you received on local fire and rescue activity or developments?

Very satisfied	Quite Satisfied	Neither/ Nor	Quite dissatisfied	Very dissatisfied
----------------	-----------------	--------------	--------------------	-------------------

6. Listed below are a number of core fire and rescue services, please rate these in terms of their importance to you: Agenda Item 7

	Very Important	Quite Important	Neither/ Nor	Not important
Being prepared for and responding to fires				
Promoting fire safety in the home				
Enforcing fire safety in non-domestic buildings				
Being prepared for and responding to road traffic collisions or serious transport incidents				
Being prepared for and responding to animal rescues				
Being prepared for and responding to flooding incidents				
Helping you be prepared for emergency situations				

7. Listed below are other services we would like to do more of, please rate these in term of importance to you:

	Very Important	Quite Important	Neither/ Nor	Not important
Being prepared for and responding to acts of terrorism				
Working with partners to identify and help people at risk of preventable accidents in their home				
Working with partners to reduce crime and improve safety				
Working with partners to support young people				
Working with partners to support older people				
Working with partners to improve the health and wellbeing of communities				
Working with partners to support the local economy and those in poverty				

8. Are there any other fire and rescue activities which are important to you that are not listed?
Agenda Item 7

9. Are there any areas that we need to improve on in your locality?

NORTH AYRSHIRE COUNCIL

4 February 2020

Police Fire and Rescue Committee

Title: **Scottish Police Authority Consultation on Joint Strategy for Policing 2020**

Purpose: To advise the Committee of the consultation request on the Joint Strategy for Policing and seek views on response to the consultation.

Recommendation: That the Committee considers the consultation request and instructs that a response be submitted.

1. Executive Summary

- 1.1 The Scottish Police Authority (SPA) is consulting on its Joint Strategy for Policing 2020 and seeks the views of local authorities. The response requires to be lodged by 2nd March 2020. The purpose of this report is to advise the Committee of the consultation and seek views for inclusion in the response to the consultation request.

2. Background

- 2.1 The Scottish Police Authority (SPA) is consulting on its updated Joint Strategy for Policing following the Scottish Government's update of its Strategic Police Priorities. The consultation seeks input on the vision developed in the new Strategy.
- 2.2 The consultation document with questions is attached at Appendix 1 for the consideration of the Committee. The Committee is requested to respond to the consultation request by responding to the series of questions by 2nd March 2020.

3. Proposals

- 3.1 That the Committee notes the request for consultation, considers the request in terms of the questions asked and authorises the Senior Manager, Legal Services to submit a response on behalf of the Committee after consultation with the Chair.

4. Implications/Socio-economic Duty

Financial

- 4.1 There are no financial implications arising from this report.

Human Resources

Agenda Item 8

4.2 There are no Human Resources implications arising from this report.

Legal

4.3 There are no Legal implications arising from this report.

Equality/Socio-economic

4.4 The SPA will assess the outcomes of the consultation exercise for equality, diversity and socio-economic outcomes.

Environmental and Sustainability

4.5 There are no Environmental implications arising from this report.

Key Priorities

4.6 The response to the consultation contributes to the Council's priorities of developing and promoting Aspiring Communities in North Ayrshire with active and strong communities where residents and communities are safe.

Community Wealth Building

4.7 There are no Community Wealth Building benefits arising from this report.

5. Consultation

5.1 The SPA will consult on any actions they propose to take in response to the consultation responses received from members of the public and strategic partners.

Craig Hatton
Chief Executive

For further information please contact **Aileen Craig, Senior Manager, Legal Services**, on 01294 324322.

Background Papers

Appendix 1

Joint Strategy for Policing (2020)

Policing for a safe, protected and resilient Scotland

Overview

In December 2019 the Scottish Government updated its Strategic Police Priorities, prompting a refresh of the Scottish Police Authority's and Police Scotland's strategic police plan and long term strategy for policing.

We are pleased to introduce our refreshed Joint Strategy for Policing, Policing for a safe, protected and resilient Scotland, to set the future direction for policing in Scotland.

Significant progress has been made in the three years since our first long-term strategy was published and it is time to take stock and consider the challenges and opportunities that lie ahead in an ever-changing, uncertain and increasingly complex environment.

This Joint Strategy for Policing describes our strategic outcomes and objectives. It recognises the unique role of policing in the communities we serve. The Strategy reflects the need to refocus and redirect resources to ensure that officers and staff are fully supported as they respond with commitment and professionalism to the needs of communities.

Fundamental to our future approach will be the support we provide to our people. Their safety and wellbeing are paramount and we are committed to ensuring they receive the support and assistance they need.

Through our ongoing conversations with the public, partners and our people, we have taken account of feedback provided so far, shaping the design and delivery of policing now and in the future, and considering the opportunities and challenges ahead.

Through this consultation we want to hear from you about what you think about the future vision we have developed and described in this Strategy.

At the bottom of this page you can download and read the full draft document.

How we will use your personal information

All personal information will be anonymised and you won't be identified through the information you provide. At the end of the survey, we ask for personal details, such as age and gender, to ensure we receive a comprehensive range of viewpoints.

By completing this survey, you agree to Police Scotland using your anonymised data for analysis and reporting.

How to respond

There are five sections we would like you to consider which are headed:

- Keeping people safe
- Communities are at the heart of policing
- How we involve you
- Supporting our people
- Sustainable policing for the future

Our survey can be completed online at:

<https://consult.scotland.police.uk/consultation/policingforscotland>

You can also complete this form electronically and email it to:

StrategicPlanningDevelopment@scotland.pnn.police.uk

You can also print this document if you prefer. You can scan and send it back to the email address above. To submit a hard copy by post, please send it to:

Scottish Police Authority and Police Scotland
c/o Strategy and Planning Team
Room 808 Culzean Building
Scottish Police College
Kincardine
Fife
FK10 4BE

You can also hand it in at the front counter of a police station.

The survey may take between 10 and 20 minutes to complete depending on how much input or comments you have.

The consultation closes on Monday 2 March 2020.

If you have questions

Should you have any questions, please get in touch.

Telephone: 01786 893 060

Email: StrategicPlanningDevelopment@scotland.pnn.police.uk

Keeping people safe

Threats to public safety and wellbeing are resolved by a proactive and responsive police service

Society is changing. We find ourselves moving at an ever-increasing pace from the physical to the digital world; a move that creates opportunities for new and complex crime types. This shift also affects traditional crime, much of which now has a digital element.

To protect people effectively, Police Scotland will evolve, sharpening its focus on keeping people safe from harm, whilst embracing innovative technologies and partnerships.

Police Scotland, however, cannot achieve its aims in isolation. We must work with partners, including through community planning partnerships which bring together local public services to work effectively to maximise the impact of limited resources. Police Scotland will continue to be a key contributor to local joint planning and delivery, as well as to national cross-sectoral partnerships, helping drive a shift to prevention and early intervention across services. An improved balance of responsibilities across public services will allow Police Scotland to maintain a focus on its core responsibilities.

We will:

- Keep people safe in the physical and digital world
- Design services jointly to tackle complex public safety and wellbeing challenges
- Support policing through proactive prevention

Q. Do these objectives meet your expectations?

(Please add 'X' next to your selection)

Strongly agree <input type="checkbox"/>	Agree <input type="checkbox"/>	Neither agree nor disagree <input type="checkbox"/>	Disagree <input type="checkbox"/>	Strongly disagree <input type="checkbox"/>
---	--------------------------------	---	-----------------------------------	--

Please provide further comments in the box below.

Comments

Cybercrime is when technology is used as a tool to commit a crime or is the object of the crime itself. In addition to tackling traditional and visible crime and criminality, we must find different ways to prevent, disrupt and respond to the ever more inventive and complex use of digital tools and new tactics.

Work is under way that will transform Police Scotland's capacity and capability to respond to these digital and cyber threats.

Please provide further comments in the box below.

Comments

Please note that if you wish to report an experience of cybercrime you should do so using our standard contact options.

Please follow this link and select 'report cybercrime' for further information:
<https://www.scotland.police.uk/contact-us/>

In non-emergencies please dial 101 and in emergencies always call 999.

Communities are at the heart of policing

The needs of local communities are addressed through effective service delivery

The role of policing is to keep people safe, wherever they live. Police Scotland must continue to be responsive to all forms of community. By doing so services will continue to evolve and be designed to meet the needs of individuals and communities.

Police Scotland will continue to provide traditional, visible and accessible policing to local communities, supplemented with new support services that adapt to societal shifts. The pace of technological change means that people increasingly feature or are active participants in a digital world. Policing will reflect this in how resources are allocated, ensuring the services provided are inclusive and proactive in meeting the needs of all communities.

We will:

- Understand our communities and deliver the right mix of services to meet their needs
- Support our communities through a blend of local and national expertise
- Support the changing nature of communities

Q. Do these objectives meet your expectations?

(Please add 'X' next to your selection)

Strongly agree <input type="checkbox"/>	Agree <input type="checkbox"/>	Neither agree nor disagree <input type="checkbox"/>	Disagree <input type="checkbox"/>	Strongly disagree <input type="checkbox"/>
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Please provide further comments in the box below.

Comments

How we involve you

The public, communities and partners are engaged, involved and have confidence in policing

The principle of policing by consent is fundamental to Scotland's social fabric. Advances in technology create opportunities for new methods of communication and response. Future developments in technology will require ongoing dialogue with the public about how to strike the right balance between privacy and protection.

Police Scotland understands the diverse nature of the communities it serves. Policing must remain accessible in times of need, whilst working with partners to agree when Police Scotland is not the most appropriate organisation to respond..

We will:

- Embed the ethical and privacy considerations that are integral to policing and protection into every aspect of the service
- Protect the public and promote wellbeing across Scotland by providing services that are relevant, accessible and effective
- Work with local groups and public, third and private sector organisations to support our communities

Q. Do these objectives meet your expectations?

(Please add 'X' next to your selection)

Strongly agree <input type="checkbox"/>	Agree <input type="checkbox"/>	Neither agree nor disagree <input type="checkbox"/>	Disagree <input type="checkbox"/>	Strongly disagree <input type="checkbox"/>
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Please provide further comments in the box below.

Comments

Supporting our people

Our people are supported through a positive working environment, enabling them to serve the public

Officer and staff safety and wellbeing are at the heart of Police Scotland's commitments. Our people want to deliver sustained change for the better. To make that happen, the service must provide strong support to all to equip them with the skills, knowledge and technology required to police safely and effectively in a changing world.

We will:

- Prioritise wellbeing and keep our people safe, well equipped and protected
- Support our people to be confident leaders, innovative, active contributors and influencers
- Support our people to identify with and demonstrate Police Scotland values and have a strong sense of belonging

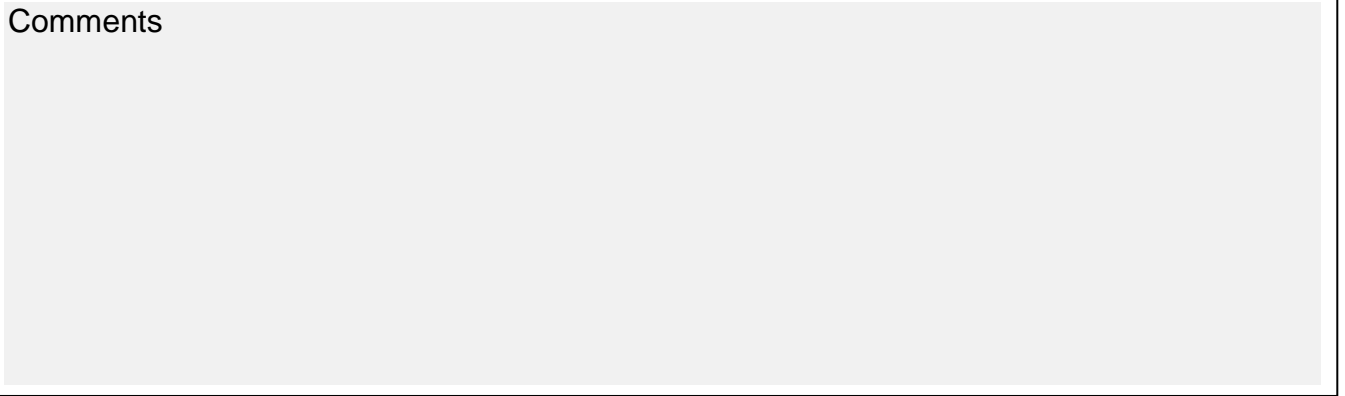
Q. Do these objectives meet your expectations?

(Please add 'X' next to your selection)

Strongly agree <input type="checkbox"/>	Agree <input type="checkbox"/>	Neither agree nor disagree <input type="checkbox"/>	Disagree <input type="checkbox"/>	Strongly disagree <input type="checkbox"/>
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Please provide further comments in the box below.

Comments



Sustainable policing for the future

Police Scotland is sustainable, adaptable and prepared for future challenges.

Policing must continue to evolve. Ongoing political, economic and societal changes require the police service to adapt and respond to future challenges and maximise the benefits of future opportunities. Police Scotland will embrace innovation, challenging ourselves and partners to work collaboratively and sustainably. Transforming operational and support services will maximise the potential of all our assets and help deliver best value.

We will:

- Use innovative approaches to accelerate our capacity and capability for effective service delivery
- Commit to making a positive impact through outstanding environmental sustainability
- Support operational policing through the appropriate digital tools and delivery of best value

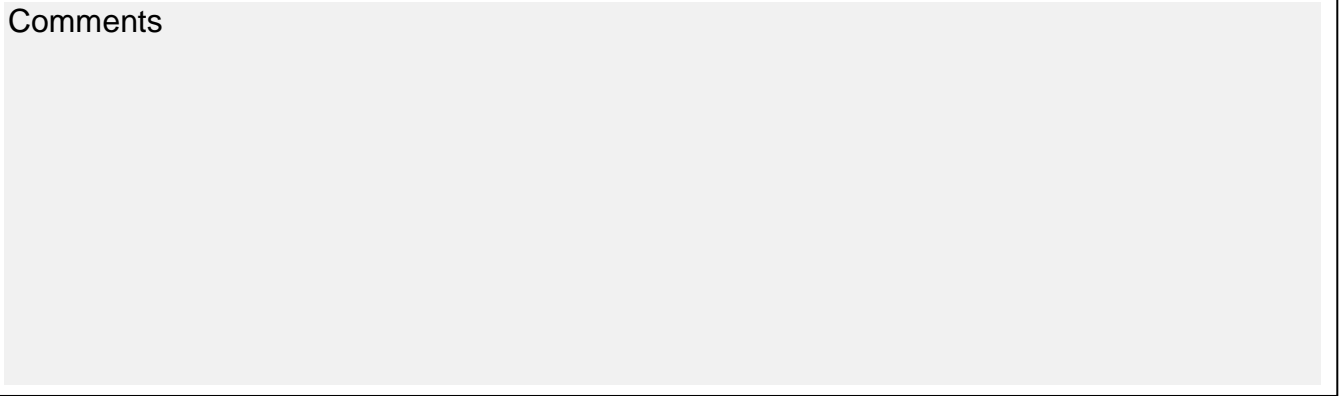
Q. Do these objectives meet your expectations?

(Please add 'X' next to your selection)

Strongly agree <input type="checkbox"/>	Agree <input type="checkbox"/>	Neither agree nor disagree <input type="checkbox"/>	Disagree <input type="checkbox"/>	Strongly disagree <input type="checkbox"/>
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Please provide further comments in the box below.

Comments



About you

We ask these questions so that we can understand how representative the respondents are of the general population.

Q. What age are you?

10-15 <input type="checkbox"/>	16-19 <input type="checkbox"/>	19-29 <input type="checkbox"/>
30-39 <input type="checkbox"/>	40-49 <input type="checkbox"/>	50-59 <input type="checkbox"/>
60-69 <input type="checkbox"/>	70+ <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>

Q. Do you consider yourself to have a disability?

Yes <input type="checkbox"/>	No <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
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Q. Which of the following best describes you?

Female <input type="checkbox"/>	Male <input type="checkbox"/>	Transgender <input type="checkbox"/>	Non-binary (gender neutral) <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
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Q. Which of the following options best describes how you think of yourself?

Heterosexual <input type="checkbox"/>	Gay <input type="checkbox"/>	Lesbian <input type="checkbox"/>
Bisexual <input type="checkbox"/>	Other <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>

Q. Please choose one option that best describes your ethnic group and background.

(Please add 'X' next to your selection)

White British	<input type="checkbox"/>	Indian, Indian Scottish, Indian British	<input type="checkbox"/>
White English	<input type="checkbox"/>	Mixed or Multiple Ethnic Group - please state below	<input type="checkbox"/>
White Gypsy/Traveller	<input type="checkbox"/>	Pakistani, Pakistani Scottish, Pakistani British	<input type="checkbox"/>
White Irish	<input type="checkbox"/>	Other Asian group - please state below	<input type="checkbox"/>
White Northern Irish	<input type="checkbox"/>	African, African Scottish, African British	<input type="checkbox"/>
White Polish	<input type="checkbox"/>	Black, Black Scottish, Black British	<input type="checkbox"/>
White Scottish	<input type="checkbox"/>	Caribbean, Caribbean Scottish, Caribbean British	<input type="checkbox"/>
White Welsh	<input type="checkbox"/>	Other African group - please state below	<input type="checkbox"/>
Other White British - please state below	<input type="checkbox"/>	Other Black group - please state below	<input type="checkbox"/>
Other white ethnic group - please state below	<input type="checkbox"/>	Other Caribbean group - please state below	<input type="checkbox"/>
Bangladeshi, Bangladeshi Scottish, Bangladeshi British	<input type="checkbox"/>	Arab, Arab Scottish, Arab British	<input type="checkbox"/>
Chinese, Chinese Scottish, Chinese British	<input type="checkbox"/>	Other - please state below	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>		

Q. What is your postcode?

Please enter the first part of your postcode below.

Q. What religion, religious denomination or body do you belong to?

(Please add 'X' next to your selection)

No religion <input type="checkbox"/>	Church of Scotland <input type="checkbox"/>
Roman Catholic <input type="checkbox"/>	Other Christian <input type="checkbox"/>
Buddhist <input type="checkbox"/>	Hindu <input type="checkbox"/>
Jewish <input type="checkbox"/>	Muslim <input type="checkbox"/>
Sikh <input type="checkbox"/>	Other - please state below <input type="checkbox"/>
Prefer not to say <input type="checkbox"/>	

Q. Are you responding as an individual or an organisation?

I am answering as an individual <input type="checkbox"/>	I am answering on behalf of an organisation <input type="checkbox"/>
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Organisation name

Q. Would you like to be contacted by Police Scotland in the future about opportunities to participate in developing our approaches to policing? If so, we will keep your details for this purpose only so that you can be updated on future strategies and engagement.

If so, please choose your preferred methods below.

(Please note this is only to let us know that you might be interested and you are not committing to taking part.)

By email <input type="checkbox"/>	By phone <input type="checkbox"/>	Other method provided above <input type="checkbox"/>
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Thank you very much for taking part. Details of how to submit your response can be found on page 2.

Q. (Optional) Please provide your contact details below.

Your name

Your telephone number

Your email address

If you would prefer to be contacted in another way, please tell us below.

This survey closes at 23:59 on Monday 2 March 2020.