

Support Services (Appeals) Sub Committee
16 January 1998

Irvine, 16 January 1998 - At a Meeting of the Support Services (Appeals) Sub-Committee of North Ayrshire Council at 11.00 a.m.

Present

David O'Neill, Alan Munro and James Clements.

In Attendance

S. Ferguson, Principal Personnel Officer (Personnel Services); D. Green, Senior Solicitor (Legal Services); and J. Bannatyne, Administration Officer (Chief Executive).

Also In Attendance

Mr. I. King (GMB).

Chair

Mr. O'Neill in the Chair.

Apologies for Absence

Patrick Browne, John Donn and George Steven.

1. Exclusion of Public

Resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude from the meeting the press and the public for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of part 1 of schedule 7A of the Act.

2. Commercial Services Directorate: Appeal Against Dismissal

The Appellant, an employee in the Commercial Services Directorate, had appealed against dismissal and was accompanied at the meeting by his representative Mr. King.

Mr. Currie, Head of Cleansing and Grounds Maintenance represented the Council.

The Sub-Committee heard both sides fully then the representatives from both sides withdrew from the meeting.

After full discussion and careful consideration of the facts, the Sub-Committee agreed that the grounds of appeal have been substantiated in part and the appeal is upheld to the extent that the appellant be re-engaged but demoted to another post within the Directorate with effect from Monday 19 January 1998 and that the final written warning should be extended for one year from 19 January 1998.

The meeting ended at 3.55 p.m.