

NAME (A)	POSITION HELD (B)	SALARY (C) £	EXPENSES										SALARY & EXPENSES TOTAL (N)=(C)+(M) £	
			CAR AND VAN MILEAGE EXPENSES - CLAIMED BY MEMBER (D) £	CAR AND VAN MILEAGE EXPENSES - PAID BY COUNCIL (E) £	OTHER TRAVEL - CLAIMED BY MEMBER (F) £	OTHER TRAVEL - PAID BY COUNCIL (G) £	SUBSISTENCE EXPENSES - ACCOMMODATION (H) £	TRAINING AND CONFERENCES - PAID BY COUNCIL (I) £	TELEPHONE AND ICT - CLAIMED BY MEMBER (J) £	TELEPHONE AND ICT - PAID BY COUNCIL (K) £	OTHER EXPENSES (L) £	TOTAL EXPENSES (M)=(D) to (L) £		
Barr, Robert	Depute Provost	£19,850.04	£674.40	£2,078.92	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£148.11	£0.00	£2,901.43	£22,751.47
Bell, John	Depute Leader	£21,844.15	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£21,844.15
Brown, Matt	Senior Councillor	£20,376.89	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£20,376.89
Bruce, John	Basic Councillor	£18,117.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£62.50	£0.00	£144.37	£0.00	£206.87	£18,323.87
Burns, Marie	Leader Largest Minority Party	£19,525.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£142.62	£0.00	£142.62	£19,667.62
Clarkson, Ian	Provost	£23,068.14	£498.58	£3,786.00	£0.00	£0.00	£0.00	£0.00	£0.00	£297.30	£299.75	£0.00	£4,881.63	£27,949.77
Cullinane, Joe	Leader	£27,073.04	£0.00	£404.15	£0.00	£625.89	£436.50	£0.00	£0.00	£0.00	£896.49	£0.00	£2,363.03	£29,436.07
Dickson, Anthea	Basic Councillor	£18,117.00	£1,203.04	£0.00	£228.00	£0.00	£0.00	£0.00	£0.00	£0.00	£165.67	£0.00	£1,596.71	£19,713.71
Easdale, John	Basic Councillor	£16,893.00	£881.03	£45.00	£22.30	£0.00	£360.00	£1,050.00	£0.00	£0.00	£124.03	£0.00	£2,482.36	£19,375.36
Ferguson, John	Basic Councillor	£16,893.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£172.49	£0.00	£172.49	£17,065.49
Gallagher, Alex	Senior Councillor	£18,626.04	£0.00	£182.22	£34.30	£749.13	£410.00	£62.50	£0.00	£0.00	£62.91	£0.00	£1,501.06	£20,127.10
Gibson, William	Basic Councillor	£27,429.85	£1,208.04	£432.22	£448.30	£0.00	£443.00	£62.50	£0.00	£0.00	£315.41	£0.00	£2,909.47	£30,339.32
Gurney, Anthony	Basic Councillor	£18,117.00	£0.00	£0.00	£0.00	£9.80	£0.00	£0.00	£0.00	£0.00	£94.59	£0.00	£104.39	£18,221.39
Highgate, Jean	Basic Councillor	£16,893.00	£181.77	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£134.03	£0.00	£315.80	£17,208.80
Hill, Alan	Basic Councillor	£20,389.85	£478.76	£0.00	£34.30	£0.00	£0.00	£0.00	£0.00	£0.00	£159.74	£0.00	£672.80	£21,062.65
Hunter, John	Senior Councillor	£19,850.04	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£156.25	£0.00	£156.25	£20,006.29
Maguire, Ruth	Senior Councillor	£2,664.79	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£140.70	£0.00	£140.70	£2,805.49
Marshall, Tom	Basic Councillor	£16,893.00	£1,443.04	£0.00	£92.40	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£1,535.44	£18,428.44
McLardy, Elizabeth	Basic Councillor	£16,893.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£56.94	£0.12	£0.00	£57.06	£16,950.06
McLean, Grace	Basic Councillor	£16,893.00	£1,584.16	£0.00	£94.49	£0.00	£0.00	£0.00	£0.00	£0.00	£96.78	£0.00	£1,775.43	£18,668.43
McMillan, Catherine	Basic Councillor	£16,893.00	£1,096.03	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£1,096.03	£17,989.03
McNamara, Peter	Senior Councillor	£21,942.37	£258.13	£0.00	£0.00	£184.00	£184.00	£0.00	£57.00	£219.27	£0.00	£0.00	£902.40	£22,844.77
McNicol, Ronnie	Senior Councillor	£18,626.04	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£209.82	£0.00	£209.82	£18,835.86
McPhater, Louise	Senior Councillor	£11,705.73	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£11,705.73
Montgomerie, James	Senior Councillor	£18,626.04	£0.00	£58.19	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£684.44	£0.00	£742.63	£19,368.67
Munro, Alan	Basic Councillor	£16,893.00	£359.23	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£172.88	£427.65	£0.00	£959.76	£17,852.76
Oldfather, Irene	Basic Councillor	£16,893.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£315.00	£0.00	£315.00	£17,208.00
O'Neill, David	Basic Councillor	£16,893.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£102.63	£0.00	£102.63	£16,995.63
Reid, Donald	Basic Councillor	£17,643.19	£569.09	£0.00	£34.70	£0.00	£0.00	£62.50	£119.91	£0.00	£0.00	£0.00	£786.20	£18,429.39
Steel, Robert	Basic Councillor	£16,893.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£104.00	£0.00	£104.00	£16,997.00
Sturgeon, Joan	Basic Councillor	£20,389.85	£0.00	£2,313.25	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£93.38	£80.00	£2,486.63	£22,876.48
TOTAL		£569,805.05	£10,435.30	£9,299.95	£988.79	£1,568.82	£1,833.50	£1,300.00	£704.03	£5,410.25	£80.00	£31,620.64	£601,425.69	

NOTES

- The above salary payments are subject to employers national insurance and pension contributions (where appropriate)
- John Bell - Basic Councillor until 30/8/16, Depute Leader with effect from 31/8/2016
- John Bruce - Senior Councillor until 30/8/16, Basic Councillor with effect from 31/8/2016
- Marie Burns - Senior Councillor until 30/8/16, Basic Councillor with effect from 31/8/2016 until 31/1/17, Leader of Largest Minority Party with effect from 1/2/17
- Ian Clarkson - Senior Councillor until 30/8/16, Provost with effect from 31/8/2016
- Joe Cullinane - Basic Councillor until 18/8/16, Leader of the Main Opposition with effect from 19/8/16 until 30/8/16, Leader with effect from 31/08/16
- Anthea Dickson - Senior Councillor until 30/8/16, Basic Councillor with effect from 31/8/2016
- Alex Gallagher - Basic Councillor until 30/8/16, Senior Councillor with effect from 31/8/2016
- William Gibson - Leader until 30/8/16, Leader Largest Minority Party with effect from 31/8/2016 until 31/1/17, Basic Councillor with effect from 1/2/17
- Anthony Gurney - Senior Councillor until 30/8/16, Basic Councillor with effect from 31/8/2016
- Alan Hill - Depute Leader of the Council until 30/8/16, Basic Councillor with effect from 31/8/2016
- Ruth Maguire - Senior Councillor until 16/5/16 (Resigned)
- Peter McNamara - Leader of the Main Opposition until 18/8/16, Senior Councillor with effect from 19/8/2016
- Ronnie McNicol - Basic Councillor until 30/8/16, Senior Councillor with effect from 31/8/2016
- Louise McPhater - Basic Councillor with effect from 12/8/16 (Elected), Senior Councillor with effect from 31/8/2016
- James Montgomerie - Basic Councillor until 30/8/16, Senior Councillor with effect from 31/8/2016
- Joan Sturgeon - Provost until 30/8/16, Basic Councillor with effect from 31/8/2016
- Column E refers to the regulations for the disclosure of members use of pool cars, hire cars and council cars on official business, amounts are calculated based on the number of miles travelled and associated staffing costs